

Merit Teacher Incentive Program Update

2023-2024 School Year



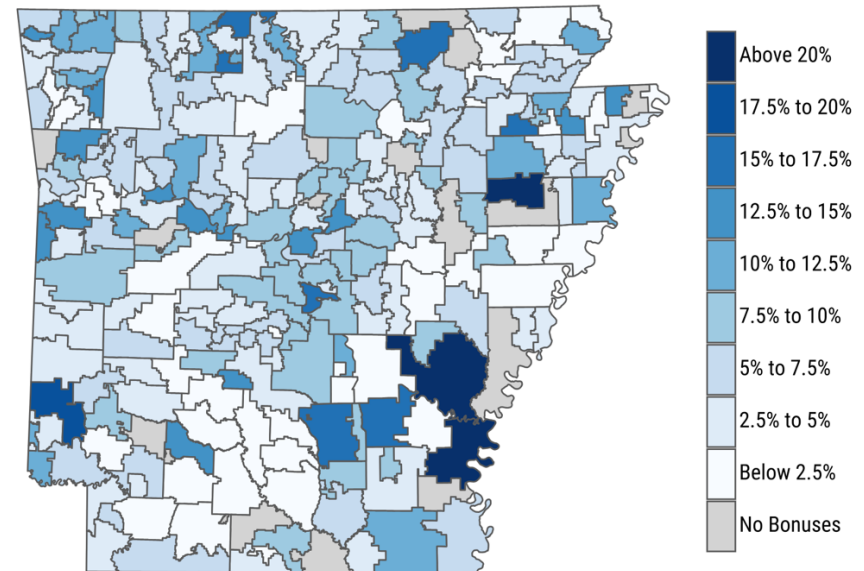


Fast Facts

2023-2024

- Merit Teacher Incentive Fund= 10 million
 - Actual amount spent: \$9,999,041.25
- DESE used administrative data to identify all eligible recipients
- ≈ 3,000 teachers receiving bonuses (almost 10% of Arkansas teachers)
- Over 500 teachers receiving >\$5,000
- Over 25 teachers receiving \$9,000
- Over 40 teachers receiving \$10,000
- Average bonus≈ \$3,300

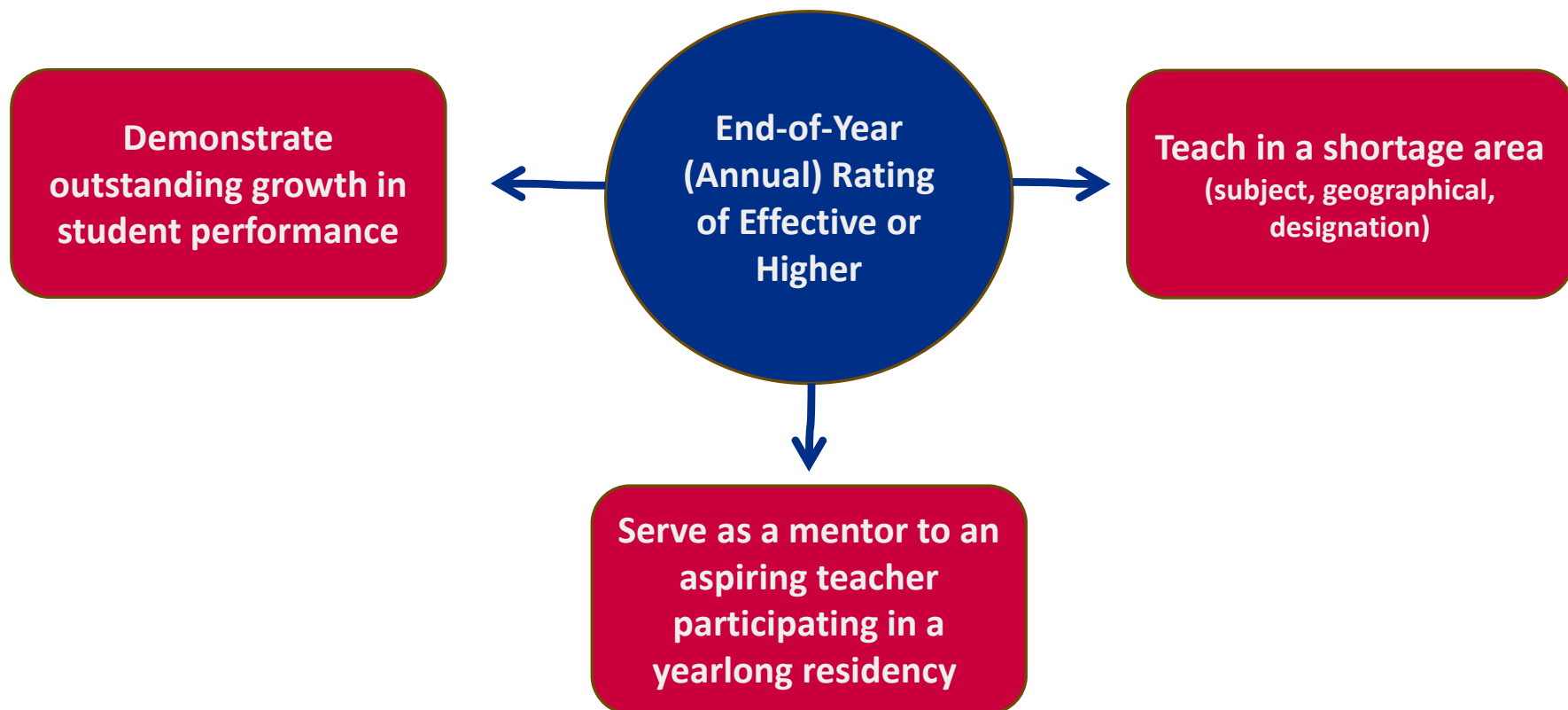
Percentage of Teachers Receiving a Bonus - 5/30





Merit Bonus Eligibility Categories

ALL licensed classroom teachers, library media specialists, and school counselors can meet eligibility requirements for at least one category!





Subject Analysis

- The table to the right provides counts and percentages by the subject taught by a recipient.
- A teacher will appear in each subject area they teach.

Subject	Number of Teachers	Percentage of Merit Pay Recipients
Middle School (5-8)	901	31%
Secondary (9-12)	788	27%
Elementary (3-4)	604	21%
Special Education	352	12%
Physical Education and Health	276	9%
Elementary (K-2)	201	7%
Career & Technical	119	4%
Fine Arts	96	3%
Computer Science	91	3%
Counselor	72	2%
Other	65	2%
Library Media Specialist	49	2%
Foreign Language	39	1%

Experience Distribution

Merit pay recipients' median experience is 14 years, so 50 percent of recipients have more than 14 years of experience.

