EXHIBIT C

Final Report to the Arkansas Legislative Council

Occupational Licensing Review Subcommittee

November 20, 2026

I. Background

Act 600 of the 2019 Regular Session, the Red Tape Reduction Sunrise and Sunset Act of 2019, tasked the Legislative Council with conducting an annual rotating review of all occupational authorizations in the state with the purpose of determining and implementing the least restrictive form of occupational authorization to protect consumers from significant and substantiated harms to public health and safety. The Legislative Council (ALC) created the Occupational Licensing Review Subcommittee to carry out this requirement for review.

The rules of the ALC Occupational Licensing Review Subcommittee (the "Subcommittee") required that the Subcommittee shall submit to ALC its recommendations during the December meeting of each year. The recommendations may include the following: repeal of an occupational authorization, conversion of an occupational authorization to a less restrictive occupational authorization, promulgation of revised rules reflecting the use of less restrictive occupational authorization, modification of qualifications for an occupational authorization, modification or redefinition of the scope of practice of an occupation or profession, or any other relevant legislative reforms deemed necessary. Upon adoption of any of the recommendations of the Subcommittee by ALC, the recommendations shall be submitted to the Speaker of the House of Representatives and the President Pro Tempore of the Senate.

II. Work of the Subcommittee in 2026

Beginning in June of 2025, the Subcommittee determined the schedule for review of entities and the process for discussions of final recommendations. In addition, the Subcommittee adopted their rules and assigned entities to a hearing date, thereby establishing the deadline for each entity to submit their respective reports for review by the Subcommittee.

In January of 2026, the Subcommittee began the second review rotation of occupational authorizations starting with Group 1. Group 1 included 15 entities, and the Subcommittee reviewed 63 licenses (*See* Appendix A). At the following meeting, the Subcommittee discussed possible recommendations, if any, from the reports heard previously as well as the reports assigned to that meeting. This pattern was followed until the Subcommittee heard all reports and discussed all recommendations made. In October of 2026, the Subcommittee reviewed and prepared to submit its final report to ALC, the Speaker of the House of Representatives, and the Pro Tempore of the Senate.

III. Recommendations by the Subcommittee

The Subcommittee did not develop any recommendations for the entities in Group 1 that were reviewed during 2026.

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IV. Conclusion

It is the intention of the Subcommittee to strive to fulfill its mandate under Act 600 of 2019 to determine and implement the least restrictive form of occupational authorizations to protect consumers from significant and substantiated harm to public health and safety.

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APPENDIX A

GROUP 1		
Entity	**# of Licenses**	**Licenses Authorized**
Acupuncture and Related Techniques, Arkansas State Board of	1	Acupuncturist
Auctioneers Licensing Board, Arkansas	3	Resident Auctioneer, Non-Resident Auctioneer, Reciprocal Auctioneer
Bail Bondsman Licensing Board, Arkansas Professional	2	Bail Bondsman, Bail Bond Company
Environmental Quality, Arkansas Department of; Office of Air Quality; Asbestos Section	8	Asbestos Abatement Air Monitor, Asbestos Abatement Contractor/Supervisor, Asbestos Abatement Contractor/Consultant, Asbestos Abatement Worker, Asbestos Inspector, Asbestos Management Planner, Asbestos Project Designer, Asbestos Training Provider
Fire Protection Licensing Board, Arkansas	8	Class A and B Hydrostatic Testing Technician, Fire Sprinkler Inspector, Fire Sprinkler Responsible Managing Employee (RME), Fixed Fire Protection System Technician, Portable Fire Extinguisher Technician, Sprinkler Fitter, Sprinkler Apprentice, Portable Apprentice
Health, Arkansas Department of; Engineering Section	2	Water Distribution Operator, Water Treatment Operator
Health, Arkansas Department of; Radiation Control Section; Radiologic Technology Licensure Program	6	Cardiovascular Invasive Specialist (LSL)/Limited Specialty License, Licensed Technologist License (LTL), Limited Licensed Technologist (LLT)/Limited Licensed X-ray Technologist, Nuclear Medicine Technologist, Radiation Therapy Technologist, Radiologic Technologist (Radiographer)
Human Services, Arkansas Department of; Office of Long Term Care	3	Nursing Home Administrator, Nursing Assistant (Certified), Psychiatric Residential Treatment Facility Administrator
Law Enforcement Standards and Training, Arkansas Commission on	1	Law Enforcement Officer
Motor Vehicle Commission, Arkansas	10	New Motor Vehicle Dealer, New Motor Vehicle Lessor & Lessor Branch, New Motor Vehicle Management/Financier/Salesperson; New Motor Vehicle Manufacturer, Distributor, or Branch; New Motor Vehicle Manufacturer/Distributor Representative, New Recreational Vehicle Dealer, New Recreational Vehicle Management/Financier/Salesperson; New Recreational Vehicle Manufacturer, Distributor or Branch; New Recreational Vehicle Manufacturer/Distributor Representative, Used Motor Vehicle Branch
Nursing, Arkansas State Board of	10	APRN: Certified Nurse Midwife (CNM), APRN: Certified Nurse Practiioner, APRN: Certified Registered Nurse Anesthetist (CRNA), APRN: Clinical Nurse Specialist (CNS), Licensed Practical Nurse (LPN), Licensed Psychiatric Technician Nurse (LPTN), Medication Assistant (MA-C), Registered Nurse (RN), Registered Nurse Practitioner (RNP), Registered Dialysis Patient Care Technician
Pharmacy, Arkansas State Board of	3	Pharmacist, Pharmacist Intern, Pharmacy Technician
Physical Therapy, Arkansas State Board of	2	Physical Therapist (PT), Physical Therapist Assistant (PTA)
Plant Board, Arkansas State; Feed and Fertilizer Division	2	Agricultural Consultant, Grain Dealer
Soil Classifiers, Arkansas State Board of Registration for Professional	2	Professional Soil Classifier-In-Training, Professional Soil Classifier
Total Entities Group 1: 15	**63**	