EXHIBIT F

Chris Colclasure
Deputy Director

Arkansas Game and Fish Commission

Pat Fitts
Director

Chris Racey
Deputy Director

May 28, 2019

The Honorable Senator David Wallace
The Honorable Representative Jim Wooten

In accordance with Act 717 of 2019, the Arkansas Game and Fish Commission respectfully submits our compensation differentials for your review. The following is a detailed report of the differentials.

- Shift Differentials — 5 employees out of 11 eligible
  6% (Evening Shift 14:00-22:30)
  12% (Midnight Shift 22:00-06:00)
  Eligible Positions- AGFC Telecommunications Specialist (Q333U)

  Annual Costs - $14,011.71

- Arkansas Law Enforcement Training Academy/Commission on Law Enforcement Standards and Training Certifications — 101 employees out of 205 eligible
  2% each for Intermediate, Advanced and Senior Certificates
  Eligible Positions -
  AGFC Wildlife Officer (Q309U)
  AGFC Wildlife Officer 1st Class (Q299U)
  AGFC Corporal (Q288U)
  AGFC Sergeant (Q284U)
  AGFC Lieutenant (Q276U)
  AGFC Captain (Q267U)
  AGFC Major (Q261U)
  AGFC Colonel (Q256U)

  Annual Costs – $311,195.55

- Law Enforcement Additional Duty Certifications 41employees
  Up to 6% for K-9, Dive Team, Special Operations and Hazardous Duty
  Eligible Positions - AGFC Wildlife Officer (Q309U)
  AGFC Wildlife Officer 1st Class (Q299U)
  AGFC Corporal (Q288U)
  AGFC Sergeant (Q284U)
  AGFC Lieutenant (Q276U)
  AGFC Captain (Q267U)
  AGFC Major (Q261U)
  AGFC Colonel (Q256U)

  Annual Costs - $84,411.18

- National Association of Interpretation Certification 1 employee out of 43 eligible
  2% each for Certified Heritage Interpreter, Certified Interpretive Planner and Certified Interpretive Manager
  Eligible Positons - AGFC Nature Center Manager (Q277U)
  AGFC Education Facility Manager (Q353U)
  AGFC Education Program Coordinator (Q296U)
  AGFC Education Program Specialist (Q277U)
  AGFC Conservation Division Assistant Chief (Q260U)
  AGFC Conservation Division Chief (Q257U)

  Annual Cost - $1,130.48

- American Fisheries Society/The Wildlife Society/Society of American Foresters Certifications 62 employees out of 201 eligible
  6% for Certified Fisheries Professional, Professional Wildlife Biologist or Certified Forester
  Eligible Positions - AGFC Conservation Program Technician (Q337U)
  AGFC Senior Technician (Q310U)
  AGFC Biologist (Q294U)
  AGFC Biologist Specialist (Q287U)
  AGFC Biologist – Assistant Regional Manager (Q286U)
  AGFC Assistant Hatchery Manager (Q290U)
  AGFC Biologist Supervisor (Q275U)
  AGFC Biologist Program Specialist (Q274U)
  AGFC Hatchery Manager (Q280U)
  AGFC Conservation Program Manager (Q270U)
  AGFC Conservation Division Assistant Chief (Q260U)
  AGFC Conservation Division Chief (Q257U)

  Annual Costs - $208,199.89

- Prescribed Fire Crew 56 employees out of 109 eligible
  2% each for Fire Support, Fire Boss and Fire Burn Boss
  Eligible Positions - AGFC Conservation Program Technician (Q337U)
  AGFC Senior Technician (Q310U)
  AGFC Biologist (Q294U)
  AGFC Biologist Specialist (Q287U)
  AGFC Biologist – Assistant Regional Manager (Q286U)
  AGFC Biologist Supervisor (Q275U)
  AGFC Biologist Program Specialist (Q274U)

  Annual Costs - $85,389.62

- Second Language Certifications 3 employees
  10% - Advanced Proficiency
  7.5% - Fluent Proficiency
  5% - Intermediate Proficiency
  2% - Basic Proficiency
  Eligible Positions – As needed upon approval of the Director

  Annual Costs - $6,265.58

- Fiscal Professional Certifications 2 employees
  6% for Certified Public Accountant and/or Certified Government Financial Manager
  Eligible Positions – AGFC Fiscal Division Manager/Fiscal Division Assistant Chief (Q259U)
  AGFC Conservation Division Chief/Chief Fiscal Officer (Q257U)

  Annual Costs - $15,362.88

The total annual costs for all compensation differentials is $726,686.90. We believe that our compensation differentials add value to the services that we provide to the public and are consistent with our agency mission and stewardship of the natural resources of this state.

Sincerely,

Pat Fitts
Director

Pers.no.	Last name	First name	Wage type text	Description	Hourly Rate	Position Description	Annual Cost	Total Cost
00001792	BARNETT	JIMMY	CertificationDifferential	AFS Certification	$1.7934	AGFC BIOLOGIST SPECIALIST	$3,730.27	
00070406	BATTEN	BENJAMIN	CertificationDifferential	AFS Certification	$2.1707	AGFC CONSERVATION DIVISION CHIEF	$4,515.06	
00001279	BLY	TOM	CertificationDifferential	AFS Certification	$1.7742	AGFC BIOLOGIST SUPERVISOR	$3,690.34	
00029585	BRINKMAN	ERIC	CertificationDifferential	AFS Certification	$1.6162	AGFC BIOLOGIST SUPERVISOR	$3,361.70	
00001677	BURNLEY	TIM	CertificationDifferential	AFS Certification	$1.8797	AGFC BIOLOGIST SUPERVISOR	$3,909.78	
00001589	DENNIS	DAVID	CertificationDifferential	AFS Certification	$1.6706	AGFC BIOLOGIST PROGRAM SPECIALIST	$3,474.85	
00126174	FELTZ	NICHOLAS	CertificationDifferential	AFS Certification	$1.3321	AGFC BIOLOGIST SPECIALIST	$2,770.77	
00077973	GRAHAM	CHRISTY	CertificationDifferential	AFS Certification	$1.6118	AGFC BIOLOGIST PROGRAM SPECIALIST	$3,352.54	
00122823	HANN	DYLAN	CertificationDifferential	AFS Certification	$1.3321	AGFC BIOLOGIST SPECIALIST	$2,770.77	
00098467	HOMAN	JUSTIN	CertificationDifferential	AFS Certification	$1.6009	AGFC BIOLOGIST SUPERVISOR	$3,329.87	
00040420	HORTON	MATTHEW	CertificationDifferential	AFS Certification	$1.2220	AGFC BIOLOGIST	$2,541.76	
00001575	IRWIN	KELLY	CertificationDifferential	AFS Certification	$1.5990	AGFC BIOLOGIST SPECIALIST	$3,325.92	
00093462	JACKSON	MAURICE	CertificationDifferential	AFS Certification	$1.3027	AGFC BIOLOGIST	$2,709.62	
00001592	LAIRD	THOMAS	CertificationDifferential	AFS Certification	$2.0257	AGFC CONSERVATION DIVISION ASST CHIEF	$4,213.46	
00001715	LEONE	FRANK	CertificationDifferential	AFS Certification	$1.6427	AGFC BIOLOGIST SUPERVISOR	$3,416.82	
00001775	MILLER	JASON	CertificationDifferential	AFS Certification	$1.6415	AGFC HATCHERY MANAGER	$3,414.32	
00098697	NAULT	KRISTOFOR	CertificationDifferential	AFS Certification	$1.5583	AGFC BIOLOGIST SUPERVISOR	$3,241.26	
00043368	OLIVE	JASON	CertificationDifferential	AFS Certification	$1.9526	AGFC CONSERVATION DIVISION ASST CHIEF	$4,061.41	
00068306	PORT	PAUL	CertificationDifferential	AFS Certification	$1.3655	AGFC BIOLOGIST SPECIALIST	$2,840.24	
00001567	POSEY	WILLIAM	CertificationDifferential	AFS Certification	$1.9829	AGFC CONSERVATION DIVISION ASST CHIEF	$4,124.43	
00051966	POWERS	JUSTIN	CertificationDifferential	AFS Certification	$1.3707	AGFC BIOLOGIST SPECIALIST	$2,851.06	
00001159	QUINN	JEFFREY	CertificationDifferential	AFS Certification	$1.6488	AGFC BIOLOGIST SPECIALIST	$3,429.50	
00002060	RISLEY	JEREMY	CertificationDifferential	AFS Certification	$1.6259	AGFC BIOLOGIST SUPERVISOR	$3,381.87	
00071153	SAUNDERS	SEAN	CertificationDifferential	AFS Certification	$1.3472	AGFC BIOLOGIST SPECIALIST	$2,802.18	
00030002	SCHROEDER	MATTHEW	CertificationDifferential	AFS Certification	$1.3687	AGFC BIOLOGIST SPECIALIST	$2,846.90	
00001455	STEIN	JONATHAN	CertificationDifferential	AFS Certification	$1.6303	AGFC BIOLOGIST SUPERVISOR	$3,391.02	
00083564	TINDALL	MICAH	CertificationDifferential	AFS Certification	$1.3484	AGFC BIOLOGIST SPECIALIST	$2,804.67	
00001586	TODD	CHARLES	CertificationDifferential	AFS Certification	$1.8544	AGFC CONSERVATION PROGRAM MANAGER	$3,857.15	
00001519	WAGNER	BRIAN	CertificationDifferential	AFS Certification	$1.6617	AGFC BIOLOGIST SPECIALIST	$3,456.34	
00054925	WENTZ	NATHAN	CertificationDifferential	AFS Certification	$1.4682	AGFC BIOLOGIST SPECIALIST	$3,053.86	
00101960	YUNG	ANDREW	CertificationDifferential	AFS Certification	$1.5986	AGFC BIOLOGIST SUPERVISOR	$3,325.09	
00095520	GREEN	BOBBY	CertificationDifferential	Forester Certification	$1.4521	AGFC BIOLOGIST	$3,020.37	
00045841	ASHER	MARCUS	CertificationDifferential	TWS Certification	$1.5940	AGFC BIOLOGIST PROGRAM SPECIALIST	$3,315.52	
00034546	BARBEE	MARK	CertificationDifferential	TWS Certification	$1.6014	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,330.91	
00070940	BROWN	JEREMY	CertificationDifferential	TWS Certification	$1.3350	AGFC BIOLOGIST SPECIALIST	$2,776.80	
00047772	CARBAUGH	JASON	CertificationDifferential	TWS Certification	$1.5512	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,226.50	
00001722	CARNER	BRADLEY	CertificationDifferential	TWS Certification	$2.2503	AGFC CONSERVATION DIVISION CHIEF	$4,680.62	
00052763	CATHEY	ALLEN	CertificationDifferential	TWS Certification	$1.2199	AGFC BIOLOGIST	$2,537.39	
00001669	DUGGER	GARRICK	CertificationDifferential	TWS Certification	$1.9220	AGFC CONSERVATION DIVISION ASST CHIEF	$3,997.76	
00047801	FOWLER	ALLISON	CertificationDifferential	TWS Certification	$1.3477	AGFC BIOLOGIST SPECIALIST	$2,803.22	
00036141	FOWLER	STEVEN	CertificationDifferential	TWS Certification	$1.8515	AGFC BIOLOGIST SUPERVISOR	$3,851.12	
00095062	GRAVES	DAVID	CertificationDifferential	TWS Certification	$1.3426	AGFC BIOLOGIST	$2,792.61	
00001637	GRAY	MICHAEL	CertificationDifferential	TWS Certification	$2.1707	AGFC CONSERVATION DIVISION CHIEF	$4,515.06	
00077351	GROVES	HARVEY	CertificationDifferential	TWS Certification	$1.5340	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,190.72	

00035423	HONEY	JASON	CertificationDifferential	TWS Certification	$1.6336	AGFC BIOLOGIST SPECIALIST	$3,397.89	
00001689	HOOKS	MARK	CertificationDifferential	TWS Certification	$1.8418	AGFC BIOLOGIST SUPERVISOR	$3,830.94	
00096332	HUTCHINGS	MARK	CertificationDifferential	TWS Certification	$1.9378	AGFC CONSERVATION DIVISION ASST CHIEF	$4,030.62	
00048723	IRVIN	MATTHEW	CertificationDifferential	TWS Certification	$1.5507	AGFC BIOLOGIST SPECIALIST	$3,225.46	
00054939	JACKSON	JASON	CertificationDifferential	TWS Certification	$1.3530	AGFC BIOLOGIST SPECIALIST	$2,814.24	
00040411	JOHNSON	CLINT	CertificationDifferential	TWS Certification	$1.3464	AGFC BIOLOGIST	$2,800.51	
00038916	LAWSON	JEFFREY	CertificationDifferential	TWS Certification	$1.2033	AGFC BIOLOGIST	$2,502.86	
00001705	MEANS	MYRON	CertificationDifferential	TWS Certification	$1.6518	AGFC BIOLOGIST PROGRAM SPECIALIST	$3,435.74	
00039256	MEEKER	RALPH	CertificationDifferential	TWS Certification	$1.6950	AGFC BIOLOGIST PROGRAM SPECIALIST	$3,525.60	
00030800	MOUROT	MATTHEW	CertificationDifferential	TWS Certification	$1.6594	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,451.55	
00058357	NAYLOR	LUKE	CertificationDifferential	TWS Certification	$1.6222	AGFC BIOLOGIST PROGRAM SPECIALIST	$3,374.18	
00001434	ROWE	KAREN	CertificationDifferential	TWS Certification	$1.6689	AGFC BIOLOGIST SPECIALIST	$3,471.31	
00001559	SASSE	DAVID	CertificationDifferential	TWS Certification	$1.6362	AGFC BIOLOGIST SPECIALIST	$3,403.30	
00001632	TEEL	TERENCE	CertificationDifferential	TWS Certification	$1.7682	AGFC BIOLOGIST SUPERVISOR	$3,677.86	
00066292	THORNTON	GARY	CertificationDifferential	TWS Certification	$1.6783	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,490.86	
00050795	WHISENHUNT	JACOB	CertificationDifferential	TWS Certification	$1.2203	AGFC BIOLOGIST	$2,538.22	
00002002	WILLEY	ROBERT	CertificationDifferential	TWS Certification	$1.7484	AGFC BIOLOGIST SUPERVISOR	$3,636.67	
00001600	ZAWISLAK	TED	CertificationDifferential	TWS Certification	$1.7109	AGFC BIOLOGIST SUPERVISOR	$3,558.67	$208,199.89
00001506	AARON	RONALD	Education Differential	ALETA Certification	$2.0871	AGFC CAPTAIN	$4,341.17	
00036082	ASTON	BRIAN	Education Differential	ALETA Certification	$1.8389	AGFC LIEUTENANT	$3,824.91	
00001468	AUSTIN	BRIAN	Education Differential	ALETA Certification	$1.5326	AGFC CORPORAL	$3,187.81	
00001303	BAILEY	KENNETH	Education Differential	ALETA Certification	$1.6788	AGFC SERGEANT	$3,491.90	
00001856	BAKER	MATTHEW	Education Differential	ALETA Certification	$1.8694	AGFC SERGEANT	$3,888.35	
00104473	BAKER	ADAM	Education Differential	ALETA Certification	$1.3943	AGFC WILDLIFE OFFICER	$2,900.14	
00035979	BISHOP	JEREMY	Education Differential	ALETA Certification	$1.6716	AGFC SERGEANT	$3,476.93	
00067072	BLACK	JEFFERY	Education Differential	ALETA Certification	$1.8030	AGFC SERGEANT	$3,750.24	
00054540	BLAKE	TRACEY	Education Differential	ALETA Certification	$1.8274	AGFC LIEUTENANT	$3,800.99	
00001638	BREWER	BRADLEY	Education Differential	ALETA Certification	$1.7039	AGFC SERGEANT	$3,544.11	
00067071	BROWN	LOGAN	Education Differential	ALETA Certification	$1.5052	AGFC CORPORAL	$3,130.82	
00001207	BUCK	WILLIAM	Education Differential	ALETA Certification	$2.1912	AGFC CAPTAIN	$4,557.70	
00054544	CARDIN	KEITH	Education Differential	ALETA Certification	$1.5103	AGFC CORPORAL	$3,141.42	
00116042	CHEERS	WILLIAM	Education Differential	ALETA Certification	$0.3983	AGFC WILDLIFE OFFICER	$828.46	
00058677	COLLIER	JASON	Education Differential	ALETA Certification	$1.6591	AGFC SERGEANT	$3,450.93	
00055954	CONNER	JEREMY	Education Differential	ALETA Certification	$1.5130	AGFC CORPORAL	$3,147.04	
00001626	CORNISH	NORMAN	Education Differential	ALETA Certification	$1.2430	AGFC LIEUTENANT	$2,585.44	
00056676	COWAN	JEFFREY	Education Differential	ALETA Certification	$1.0010	AGFC CORPORAL	$2,082.08	
00097046	COWART	JOHN	Education Differential	ALETA Certification	$1.3221	AGFC WILDLIFE OFFICER 1ST CLASS	$2,749.97	
00001568	CRIMS	NAKIA	Education Differential	ALETA Certification	$2.0409	AGFC CAPTAIN	$4,245.07	
00001643	CRISMAN	JOHN	Education Differential	ALETA Certification	$1.6828	AGFC SERGEANT	$3,500.22	
00003512	CROWNOVER	LYNDLE	Education Differential	ALETA Certification	$1.0075	AGFC CORPORAL	$2,095.60	
00001746	CRUCE	CHAD	Education Differential	ALETA Certification	$1.0158	AGFC CORPORAL	$2,112.86	
00001653	DAVENPORT	TIMOTHY	Education Differential	ALETA Certification	$1.0160	AGFC CORPORAL	$2,113.28	
00001572	DAVIDSON	RONALD	Education Differential	ALETA Certification	$1.1218	AGFC SERGEANT	$2,333.34	
00027091	DAVIS	SHANNON	Education Differential	ALETA Certification	$1.5925	AGFC CORPORAL	$3,312.40	
00054545	DAVIS	CHARLES	Education Differential	ALETA Certification	$1.5103	AGFC CORPORAL	$3,141.42	

00043652	DITTO	MICHAEL	Education Differential	ALETA Certification	$1.5152	AGFC CORPORAL	$3,151.62	
00001576	EUBANKS	KEVIN	Education Differential	ALETA Certification	$1.5552	AGFC CORPORAL	$3,234.82	
00001428	EVANS	DAVID	Education Differential	ALETA Certification	$1.6102	AGFC CORPORAL	$3,349.22	
00085036	FLETCHER	ERNEST	Education Differential	ALETA Certification	$1.6254	AGFC SERGEANT	$3,380.83	
00035980	FLOWERS	DANIEL	Education Differential	ALETA Certification	$2.0163	AGFC CAPTAIN	$4,193.90	
00088094	FOSHEE	CHRISTOPHER	Education Differential	ALETA Certification	$0.4018	AGFC WILDLIFE OFFICER	$835.74	
00092833	GRAYSON	MICHAEL	Education Differential	ALETA Certification	$0.8827	AGFC WILDLIFE OFFICER 1ST CLASS	$1,836.02	
00001879	GREER	JOHN	Education Differential	ALETA Certification	$1.6867	AGFC SERGEANT	$3,508.34	
00001494	GUSTAVUS	LESLIE	Education Differential	ALETA Certification	$1.5331	AGFC CORPORAL	$3,188.85	
00001752	HAGANS	JAY	Education Differential	ALETA Certification	$1.0499	AGFC CORPORAL	$2,183.79	
00001520	HARRIS	THOMAS	Education Differential	ALETA Certification	$2.0360	AGFC CAPTAIN	$4,234.88	
00043655	HAWKINS	RICHARD	Education Differential	ALETA Certification	$1.5152	AGFC CORPORAL	$3,151.62	
00001501	HELLUMS	NATHAN	Education Differential	ALETA Certification	$2.0427	AGFC CAPTAIN	$4,248.82	
00126245	HERNDON	CHAD	Education Differential	ALETA Certification	$1.1693	AGFC WILDLIFE OFFICER	$2,432.14	
00054546	HOLLOWELL	RYAN	Education Differential	ALETA Certification	$1.0069	AGFC CORPORAL	$2,094.35	
00001486	JOHNSON	TODRICK	Education Differential	ALETA Certification	$1.9669	AGFC CAPTAIN	$4,091.15	
00001479	JOHNSON	RUSSELL	Education Differential	ALETA Certification	$1.5094	AGFC CORPORAL	$3,139.55	
00074202	KENDRICK	THOMAS	Education Differential	ALETA Certification	$1.5017	AGFC CORPORAL	$3,123.54	
00035983	KEY	KENNETH	Education Differential	ALETA Certification	$1.3465	AGFC CAPTAIN	$2,800.72	
00054550	LEWIS	BOBBY	Education Differential	ALETA Certification	$1.6613	AGFC SERGEANT	$3,455.50	
00074060	LIVINGSTON	PHILLIP	Education Differential	ALETA Certification	$1.5011	AGFC CORPORAL	$3,122.29	
00001533	MAJORS	CHRISTOPHER	Education Differential	ALETA Certification	$1.6864	AGFC SERGEANT	$3,507.71	
00097325	MCBRIDE	JESSICA	Education Differential	ALETA Certification	$0.4406	AGFC WILDLIFE OFFICER 1ST CLASS	$916.45	
00045730	MCCREA	KRISTOPHER	Education Differential	ALETA Certification	$0.8778	AGFC WILDLIFE OFFICER 1ST CLASS	$1,825.82	
00001829	MCCULLOUGH	TERRY	Education Differential	ALETA Certification	$1.1199	AGFC CORPORAL	$2,329.39	
00067028	MCMULLIN	JEFFREY	Education Differential	ALETA Certification	$0.9851	AGFC CORPORAL	$2,049.01	
00085043	MEYER	ROBERT	Education Differential	ALETA Certification	$0.9851	AGFC CORPORAL	$2,049.01	
00092809	MILLS	ROBERT	Education Differential	ALETA Certification	$0.8827	AGFC WILDLIFE OFFICER 1ST CLASS	$1,836.02	
00054551	MONTGOMERY	JAMES	Education Differential	ALETA Certification	$1.3402	AGFC CAPTAIN	$2,787.62	
00027655	MYERS	RODNEY	Education Differential	ALETA Certification	$1.8250	AGFC LIEUTENANT	$3,796.00	
00043658	NAST	JAMES	Education Differential	ALETA Certification	$1.5152	AGFC CORPORAL	$3,151.62	
00001496	NEEL	JEFFERY	Education Differential	ALETA Certification	$1.5262	AGFC CORPORAL	$3,174.50	
00001709	NORVELL	HOWARD	Education Differential	ALETA Certification	$1.9018	AGFC LIEUTENANT	$3,955.74	
00074063	PARTAIN	JOHN	Education Differential	ALETA Certification	$1.1016	AGFC SERGEANT	$2,291.33	
00050692	PAUL	MICHAEL	Education Differential	ALETA Certification	$1.6445	AGFC SERGEANT	$3,420.56	
00001644	PEARCE	SHAD	Education Differential	ALETA Certification	$2.0378	AGFC CAPTAIN	$4,238.62	
00048722	PENDARVIS	JODY	Education Differential	ALETA Certification	$1.5127	AGFC CORPORAL	$3,146.42	
00085201	PENNINGTON	JAMES	Education Differential	ALETA Certification	$1.6254	AGFC SERGEANT	$3,380.83	
00035984	POINTFIELD	GLENN	Education Differential	ALETA Certification	$1.6716	AGFC SERGEANT	$3,476.93	
00037002	PRATT	ERIC	Education Differential	ALETA Certification	$1.5137	AGFC CORPORAL	$3,148.50	
00001231	RAE	GREGORY	Education Differential	ALETA Certification	$2.4814	AGFC COLONEL	$5,161.31	
00001744	ROGERS	CLAYTON	Education Differential	ALETA Certification	$1.0504	AGFC CORPORAL	$2,184.83	
00001660	RUBY	WILLIAM	Education Differential	ALETA Certification	$2.0406	AGFC CAPTAIN	$4,244.45	
00054553	SANDERS	KELLI	Education Differential	ALETA Certification	$1.5067	AGFC CORPORAL	$3,133.94	
00001681	SEAY	KENNY	Education Differential	ALETA Certification	$1.8569	AGFC LIEUTENANT	$3,862.35	

00085044	SHAW	TIMOTHY	Education Differential	ALETA Certification	$1.4777	AGFC CORPORAL	$3,073.62	
00110839	SHAW	DALTON	Education Differential	ALETA Certification	$0.3989	AGFC WILDLIFE OFFICER	$829.71	
00001908	SIGMAN	FRANK	Education Differential	ALETA Certification	$1.8469	AGFC LIEUTENANT	$3,841.55	
00001693	SISK	BEN	Education Differential	ALETA Certification	$1.8603	AGFC LIEUTENANT	$3,869.42	
00001577	SMITH	JERRY	Education Differential	ALETA Certification	$1.8646	AGFC LIEUTENANT	$3,878.37	
00092790	SMITH	LOUIE	Education Differential	ALETA Certification	$1.5175	AGFC WILDLIFE OFFICER 1ST CLASS	$3,156.40	
00110843	SOLIZ	BERNARDO	Education Differential	ALETA Certification	$0.3989	AGFC WILDLIFE OFFICER	$829.71	
00001536	SPENCE	WADE	Education Differential	ALETA Certification	$1.5263	AGFC CORPORAL	$3,174.70	
00001825	SPURLOCK	ROSS	Education Differential	ALETA Certification	$1.6022	AGFC CORPORAL	$3,332.58	
00001541	STORY	MIKE	Education Differential	ALETA Certification	$1.0475	AGFC CORPORAL	$2,178.80	
00001666	STOUT	ROBERT	Education Differential	ALETA Certification	$1.8086	AGFC CORPORAL	$3,761.89	
00001327	TATE	ROGER	Education Differential	ALETA Certification	$1.5331	AGFC CORPORAL	$3,188.85	
00098144	THOMAS	JAY	Education Differential	ALETA Certification	$1.4741	AGFC CORPORAL	$3,066.13	
00054557	THOMAS	JOHN	Education Differential	ALETA Certification	$1.8253	AGFC LIEUTENANT	$3,796.62	
00067060	THORN	TRAVIS	Education Differential	ALETA Certification	$1.5056	AGFC CORPORAL	$3,131.65	
00001524	TREAT	DAVID	Education Differential	ALETA Certification	$1.5593	AGFC CORPORAL	$3,243.34	
00043665	WARNER	WILLIAM	Education Differential	ALETA Certification	$1.5152	AGFC CORPORAL	$3,151.62	
00001852	WATKINS	BRYON	Education Differential	ALETA Certification	$1.8796	AGFC LIEUTENANT	$3,909.57	
00124450	WATSON	ANDREW	Education Differential	ALETA Certification	$1.1693	AGFC WILDLIFE OFFICER	$2,432.14	
00001508	WEATHERINGTON	STEPHANIE	Education Differential	ALETA Certification	$2.0537	AGFC CAPTAIN	$4,271.70	
00092801	WEBB	KEVIN	Education Differential	ALETA Certification	$0.8827	AGFC WILDLIFE OFFICER 1ST CLASS	$1,836.02	
00035988	WHILEY	JEREMY	Education Differential	ALETA Certification	$1.8388	AGFC LIEUTENANT	$3,824.70	
00043666	WHITE	RONNIE	Education Differential	ALETA Certification	$1.6667	AGFC SERGEANT	$3,466.74	
00067059	WHITEHEAD	TRENT	Education Differential	ALETA Certification	$1.5052	AGFC CORPORAL	$3,130.82	
00001684	WILLIAMS	LARRY	Education Differential	ALETA Certification	$1.0175	AGFC CORPORAL	$2,116.40	
00074079	WILLIAMS	JOSEPH	Education Differential	ALETA Certification	$1.6514	AGFC SERGEANT	$3,434.91	
00092822	WILLIAMS	BILLY	Education Differential	ALETA Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	
00050197	WINTER	DEREK	Education Differential	ALETA Certification	$1.6557	AGFC SERGEANT	$3,443.86	
00006522	YOUNG	BRAD	Education Differential	ALETA Certification	$1.5522	AGFC MAJOR	$3,228.58	$311,915.55
00093488	ABERNATHY	JOHNNY	Hazardous Duty	Burn Crew	$0.3486	AGFC SENIOR TECHNICIAN	$725.09	
00001748	BAILEY	CLYDE	Hazardous Duty	Burn Crew	$0.4511	AGFC CONSERVATION PROGRAM TECHNICIAN	$938.29	
00034546	BARBEE	MARK	Hazardous Duty	Burn Crew	$0.5338	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$1,110.30	
00001952	BOKKER	JACOB	Hazardous Duty	Burn Crew	$1.4841	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,086.93	
00058523	BOWEN	RICHARD	Hazardous Duty	Burn Crew	$0.3989	AGFC BIOLOGIST	$829.71	
00101961	BRENTS	RANDY	Hazardous Duty	Burn Crew	$1.3408	AGFC BIOLOGIST SPECIALIST	$2,788.86	
00070940	BROWN	JEREMY	Hazardous Duty	Burn Crew	$0.8900	AGFC BIOLOGIST SPECIALIST	$1,851.20	
00003652	BURGESS	STEVEN	Hazardous Duty	Burn Crew	$0.9317	AGFC BIOLOGIST	$1,937.94	
00047772	CARBAUGH	JASON	Hazardous Duty	Burn Crew	$1.5512	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,226.50	
00052763	CATHEY	ALLEN	Hazardous Duty	Burn Crew	$1.2199	AGFC BIOLOGIST	$2,537.39	
00086786	CLARK	STACEY	Hazardous Duty	Burn Crew	$1.0704	AGFC BIOLOGIST SUPERVISOR	$2,226.43	
00001662	CLAWSON	BRIAN	Hazardous Duty	Burn Crew	$0.4063	AGFC CONSERVATION PROGRAM TECHNICIAN	$845.10	
00097518	COTHREN	JEFFREY	Hazardous Duty	Burn Crew	$0.3486	AGFC SENIOR TECHNICIAN	$725.09	
00001704	DARTER	RICK	Hazardous Duty	Burn Crew	$0.4118	AGFC SENIOR TECHNICIAN	$856.54	
00092268	DAVIS	JOSEPH	Hazardous Duty	Burn Crew	$1.0457	AGFC SENIOR TECHNICIAN	$2,175.06	
00095154	DUNHAM	PAUL	Hazardous Duty	Burn Crew	$0.6213	AGFC CONSERVATION PROGRAM TECHNICIAN	$1,292.30	

00001813	ELKINS	DENNIS	Hazardous Duty	Burn Crew	$0.3609	AGFC CONSERVATION PROGRAM TECHNICIAN	$750.67	
00036590	FORTNER	JOSHUA	Hazardous Duty	Burn Crew	$0.6857	AGFC CONSERVATION PROGRAM TECHNICIAN	$1,426.26	
00113708	GREEN	ANDREW	Hazardous Duty	Burn Crew	$0.4452	AGFC BIOLOGIST	$926.02	
00090210	GREEN	JOSHUA	Hazardous Duty	Burn Crew	$0.3232	AGFC CONSERVATION PROGRAM TECHNICIAN	$672.26	
00117243	GREEN	ADAM	Hazardous Duty	Burn Crew	$0.3050	AGFC CONSERVATION PROGRAM TECHNICIAN	$634.40	
00039970	GREENFIELD	DANIEL	Hazardous Duty	Burn Crew	$0.4534	AGFC BIOLOGIST	$943.07	
00055392	GREGORY	MICHAEL	Hazardous Duty	Burn Crew	$1.5348	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$3,192.38	
00090701	HARRELL	DAVID	Hazardous Duty	Burn Crew	$0.8027	AGFC BIOLOGIST	$1,669.62	
00001612	HENLEY	DAVID	Hazardous Duty	Burn Crew	$0.4300	AGFC CONSERVATION PROGRAM TECHNICIAN	$894.40	
00054772	HOMAN	JESSICA	Hazardous Duty	Burn Crew	$0.3976	AGFC BIOLOGIST	$827.01	
00102884	HORRELL	LEVI	Hazardous Duty	Burn Crew	$0.4911	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$1,021.49	
00001714	INFIELD	BRIAN	Hazardous Duty	Burn Crew	$1.1214	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$2,332.51	
00040411	JOHNSON	CLINT	Hazardous Duty	Burn Crew	$1.3464	AGFC BIOLOGIST	$2,800.51	
00072441	KIDD	CINDY	Hazardous Duty	Burn Crew	$0.3106	AGFC CONSERVATION PROGRAM TECHNICIAN	$646.05	
00038916	LAWSON	JEFFREY	Hazardous Duty	Burn Crew	$0.8022	AGFC BIOLOGIST	$1,668.58	
00066043	LEDFORD	KEVIN	Hazardous Duty	Burn Crew	$0.3898	AGFC BIOLOGIST	$810.78	
00043170	LUKER	DAVID	Hazardous Duty	Burn Crew	$1.4201	AGFC BIOLOGIST	$2,953.81	
00098685	LUMPKIN	HUGH	Hazardous Duty	Burn Crew	$0.4441	AGFC BIOLOGIST	$923.73	
00084499	MASSEY	JOSHUA	Hazardous Duty	Burn Crew	$0.3486	AGFC SENIOR TECHNICIAN	$725.09	
00030800	MOUROT	MATTHEW	Hazardous Duty	Burn Crew	$0.5531	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$1,150.45	
00054724	NIMMO	SUSAN	Hazardous Duty	Burn Crew	$0.5413	AGFC BIOLOGIST SUPERVISOR	$1,125.90	
00111211	NORTON	RACHEL	Hazardous Duty	Burn Crew	$0.7980	AGFC BIOLOGIST	$1,659.84	
00124452	PAPPAS	ANTHONY	Hazardous Duty	Burn Crew	$0.4440	AGFC BIOLOGIST	$923.52	
00001633	PARK	PATRICK	Hazardous Duty	Burn Crew	$0.5649	AGFC BIOLOGIST SUPERVISOR	$1,174.99	
00091439	SHEPHERD	JAMES	Hazardous Duty	Burn Crew	$0.3232	AGFC CONSERVATION PROGRAM TECHNICIAN	$672.26	
00104856	SMITH	CLAYTON	Hazardous Duty	Burn Crew	$0.3106	AGFC CONSERVATION PROGRAM TECHNICIAN	$646.05	
00001848	TALLEY	ROBERT	Hazardous Duty	Burn Crew	$0.5603	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$1,165.42	
00049280	TATOM	CAMERON	Hazardous Duty	Burn Crew	$0.8141	AGFC BIOLOGIST	$1,693.33	
00001632	TEEL	TERENCE	Hazardous Duty	Burn Crew	$0.5894	AGFC BIOLOGIST SUPERVISOR	$1,225.95	
00066292	THORNTON	GARY	Hazardous Duty	Burn Crew	$0.5594	AGFC BIOLOGIST - ASST REGIONAL MANAGER	$1,163.55	
00041179	TOWNSEND	BRAD	Hazardous Duty	Burn Crew	$1.4211	AGFC BIOLOGIST	$2,955.89	
00001866	WALDRUP	JOHNNY	Hazardous Duty	Burn Crew	$1.1571	AGFC BIOLOGIST SUPERVISOR	$2,406.77	
00036112	WELLS	BRADLEY	Hazardous Duty	Burn Crew	$0.3169	AGFC CONSERVATION PROGRAM TECHNICIAN	$659.15	
00067763	WHATLEY	BRODIE	Hazardous Duty	Burn Crew	$0.3169	AGFC CONSERVATION PROGRAM TECHNICIAN	$659.15	
00050795	WHISENHUNT	JACOB	Hazardous Duty	Burn Crew	$0.8135	AGFC BIOLOGIST	$1,692.08	
00002002	WILLEY	ROBERT	Hazardous Duty	Burn Crew	$1.1656	AGFC BIOLOGIST SUPERVISOR	$2,424.45	
00106004	WOOD	KEVIN	Hazardous Duty	Burn Crew	$1.1989	AGFC BIOLOGIST	$2,493.71	
00066341	WRIGHT	WESLEY	Hazardous Duty	Burn Crew	$1.3624	AGFC BIOLOGIST SPECIALIST	$2,833.79	
00089777	ZACHARY	ROBERT	Hazardous Duty	Burn Crew	$1.2047	AGFC BIOLOGIST	$2,505.78	
00001600	ZAWISLAK	TED	Hazardous Duty	Burn Crew	$0.5703	AGFC BIOLOGIST SUPERVISOR	$1,186.22	$85,389.62
00043261	WATTS	SHEILA	CertificationDifferential	CPA Certification	$2.4100	AGFC FISCAL DIVISION MANAGER	$5,012.80	
00043261	WATTS	SHEILA	CertificationDifferential	CGFM Certification	$2.4099	AGFC FISCAL DIVISION MANAGER	$5,012.59	
00069661	FISHER	JAMI	CertificationDifferential	CGFM Certification	$2.5661	AGFC CONSERVATION DIVISION CHIEF	$5,337.49	$15,362.88
00092795	BASHAM	GORDON	CertificationDifferential	Dive Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	
00055954	CONNER	JEREMY	CertificationDifferential	Dive Certification	$1.5130	AGFC CORPORAL	$3,147.04	

00078598	GOULD	JAMES	CertificationDifferential	Dive Certification	$1.1927	AGFC WILDLIFE OFFICER	$2,480.82	
00121889	HASKINS	TODD	CertificationDifferential	Dive Certification	$1.1927	AGFC WILDLIFE OFFICER	$2,480.82	
00110832	NELSON	KENNETH	CertificationDifferential	Dive Certification	$1.1968	AGFC WILDLIFE OFFICER	$2,489.34	
00048722	PENDARVIS	JODY	CertificationDifferential	Dive Certification	$1.5127	AGFC CORPORAL	$3,146.42	
00043660	SMALL	DOUGLAS	CertificationDifferential	Dive Certification	$1.5152	AGFC CORPORAL	$3,151.62	
00121897	VANCE	CARTER	CertificationDifferential	Dive Certification	$1.1927	AGFC WILDLIFE OFFICER	$2,480.82	
00001856	BAKER	MATTHEW	Hazardous Duty	Honor Guard Certification	$0.9347	AGFC SERGEANT	$1,944.18	
00104473	BAKER	ADAM	Hazardous Duty	Honor Guard Certification	$0.6972	AGFC WILDLIFE OFFICER	$1,450.18	
00054540	BLAKE	TRACEY	Hazardous Duty	Honor Guard Certification	$0.9137	AGFC LIEUTENANT	$1,900.50	
00121876	CAIN	ERIC	Hazardous Duty	Honor Guard Certification	$0.5963	AGFC WILDLIFE OFFICER	$1,240.30	
00092798	CANINO	SEAN	Hazardous Duty	Honor Guard Certification	$0.6620	AGFC WILDLIFE OFFICER 1ST CLASS	$1,376.96	
00001572	DAVIDSON	RONALD	Hazardous Duty	Honor Guard Certification	$0.8414	AGFC SERGEANT	$1,750.11	
00048617	EATON	KEITH	Hazardous Duty	Honor Guard Certification	$0.5995	AGFC WILDLIFE OFFICER	$1,246.96	
00116043	ERBES	TORREY	Hazardous Duty	Honor Guard Certification	$0.5975	AGFC WILDLIFE OFFICER	$1,242.80	
00088094	FOSHEE	CHRISTOPHER	Hazardous Duty	Honor Guard Certification	$0.6027	AGFC WILDLIFE OFFICER	$1,253.62	
00109949	GRANT	SYDNEY	Hazardous Duty	Honor Guard Certification	$0.5975	AGFC WILDLIFE OFFICER	$1,242.80	
00001520	HARRIS	THOMAS	Hazardous Duty	Honor Guard Certification	$1.0180	AGFC CAPTAIN	$2,117.44	
00085038	HOLT	VERNEST	Hazardous Duty	Honor Guard Certification	$0.8224	AGFC SERGEANT	$1,710.59	
00054547	HOVARTER	DENNIS	Hazardous Duty	Honor Guard Certification	$0.7551	AGFC CORPORAL	$1,570.61	
00035983	KEY	KENNETH	Hazardous Duty	Honor Guard Certification	$1.0099	AGFC CAPTAIN	$2,100.59	
00085041	KIRKPATRICK	DUSTY	Hazardous Duty	Honor Guard Certification	$0.7388	AGFC CORPORAL	$1,536.70	
00097325	MCBRIDE	JESSICA	Hazardous Duty	Honor Guard Certification	$0.6609	AGFC WILDLIFE OFFICER 1ST CLASS	$1,374.67	
00001602	MCGHEE	MICHAEL	Hazardous Duty	Honor Guard Certification	$0.8110	AGFC CORPORAL	$1,686.88	
00027655	MYERS	RODNEY	Hazardous Duty	Honor Guard Certification	$0.9125	AGFC LIEUTENANT	$1,898.00	
00001708	PURDOM	JOE	Hazardous Duty	Honor Guard Certification	$0.7744	AGFC CORPORAL	$1,610.75	
00110843	SOLIZ	BERNARDO	Hazardous Duty	Honor Guard Certification	$0.5984	AGFC WILDLIFE OFFICER	$1,244.67	
00001327	TATE	ROGER	Hazardous Duty	Honor Guard Certification	$0.7666	AGFC CORPORAL	$1,594.53	
00098144	THOMAS	JAY	Hazardous Duty	Honor Guard Certification	$0.7370	AGFC CORPORAL	$1,532.96	
00116035	WESTON	JOE	Hazardous Duty	Honor Guard Certification	$0.5975	AGFC WILDLIFE OFFICER	$1,242.80	
00092822	WILLIAMS	BILLY	Hazardous Duty	Honor Guard Certification	$0.6620	AGFC WILDLIFE OFFICER 1ST CLASS	$1,376.96	
00092798	CANINO	SEAN	CertificationDifferential	K-9 Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	
00092793	DALTON	JEFFREY	CertificationDifferential	K-9 Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	
00092833	GRAYSON	MICHAEL	CertificationDifferential	K-9 Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	
00097997	HUGGINS	BRADLEY	CertificationDifferential	K-9 Certification	$1.1968	AGFC WILDLIFE OFFICER	$2,489.34	
00092809	MILLS	ROBERT	CertificationDifferential	K-9 Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	
00001512	STELL	GARY	CertificationDifferential	K-9 Certification	$1.5325	AGFC CORPORAL	$3,187.60	
00118371	TATUM	BRIAN	CertificationDifferential	K-9 Certification	$1.1940	AGFC WILDLIFE OFFICER	$2,483.52	
00051475	TEAGUE	JASON	CertificationDifferential	K-9 Certification	$1.4922	AGFC CORPORAL	$3,103.78	
00092822	WILLIAMS	BILLY	CertificationDifferential	K-9 Certification	$1.3240	AGFC WILDLIFE OFFICER 1ST CLASS	$2,753.92	$84,411.18
00024448	MULVIHILL	KELLY	CertificationDifferential	NAI Certification	$0.5435	AGFC NATURE CENTER MANAGER	$1,130.48	$1,130.48
00121789	DOS REIS	THIAGO	Education Differential	Second Language	$1.0195	AGFC GIS ANALYST	$2,120.56	
00116909	MONDAY	LORI	Education Differential	Second Language	$0.9954	AGFC EDUCATION PROGRAM SPECIALIST	$2,070.43	
00110843	SOLIZ	BERNARDO	Education Differential	Second Language	$0.9974	AGFC WILDLIFE OFFICER	$2,074.59	$6,265.58
00127459	BROWN	JAMAAL	Education Differential	Shift Differential	$0.9348	AGFC TELECOMMUNICATIONS SPECIALIST	$1,944.38	
00069572	COOK	SUSAN	Education Differential	Shift Differential	$1.9423	AGFC TELECOMMUNICATIONS SPECIALIST	$4,039.98	

00113447	MCCOY	NICHOLAS	Education Differential	Shift Differential	$1.9118	AGFC TELECOMMUNICATIONS SPECIALIST	$3,976.54	
00097402	PONDER	GILBERT	Education Differential	Shift Differential	$0.9568	AGFC TELECOMMUNICATIONS SPECIALIST	$1,990.14	
00001736	REYNOLDS	CYNTHIA	Education Differential	Shift Differential	$0.9907	AGFC TELECOMMUNICATIONS SPECIALIST	$2,060.66	$14,011.71
							$726,686.90	$726,686.90