



EXHIBIT F

COMMUNITY

Supporting Lifelong Success
for Neurodivergent Adults

SLS Community Overview

April 1st, 2026

SLS Community

Fayetteville-founded 501(c)(3) non-profit Medicaid waiver service provider

- **Mission:** Support lifelong success for neurodivergent adults and their families by making essential resources accessible to all.
- **Vision:** An innovative, replicable “live, work, play” community in Fayetteville where residential, vocational, health and wellness, community, and clinical resources are accessible and affordable for neurodivergent adults to reach their full potential.
- Focus on opportunities for neurodivergent adults to flourish, interact meaningfully with the community, and find paths to self-actualization.



Housing



Services



Work



Clinical



Recreation & Community

- **Now:**
 - **Residential model** grounded in ABA & whole health principles
 - **Day services:** supported employment & vocational equipping (*life skills development coming*)
 - Expanding **community initiatives & advocacy**

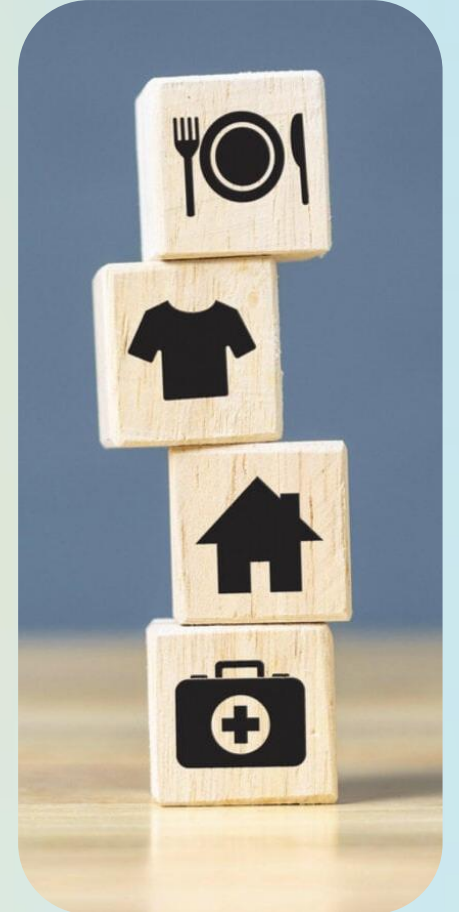


Supporting Lifelong Success
for Neurodivergent Adults

Our “Why”

SLS Community was founded out of parent’s search for a safe, supportive community with the essential resources needed for their child to flourish in adulthood. So many neurodivergent adults, as well as their parents and families, seek answers to:

- Where will they live after high school as they age, and is it a place they feel valued?
- What will they do with their days? Will they be inspired by their environment?
- Could they develop skills and get a job, harnessing their wonderfully unique skills?
- Who will guide them into a healthy lifestyle so they too can have the best life outcomes?



Neurodivergent Adults: Framing the Issues



Housing

- 1.3M neurodivergent adults live with family caregivers >age 60 (2017)
- ~30% of the homeless population have an I/DD. The poverty rate is double.
- According to HUD, housing for neurodivergent adults is included in the “worst case housing needs” category.
- Adults with I/DD are generally presumed to be principally low-and-moderate income persons by meeting the U.S. Census’ Current Population Report’s definition of “severely disabled”.



Work

- 85% unemployment for adults with autism.
- 2025 federal SSI is only \$967/mo./person. AR is 1 of 6 states with no state supplement.



Services

- 75% of adults with I/DD (49% ASD) live with family members, majority do not receive formal services.
- Nationally: 850,000+ individuals with I/DD on Medicaid waiver waiting lists for home and community-based services (HCBS). Arkansas = up to ~10 year wait time.
- Only 17% of adults with I/DD receive Medicaid funding for HCBS services.



Supporting Lifelong Success
for Neurodivergent Adults

CATO SPRINGS PARTNERSHIP



Housing



Services



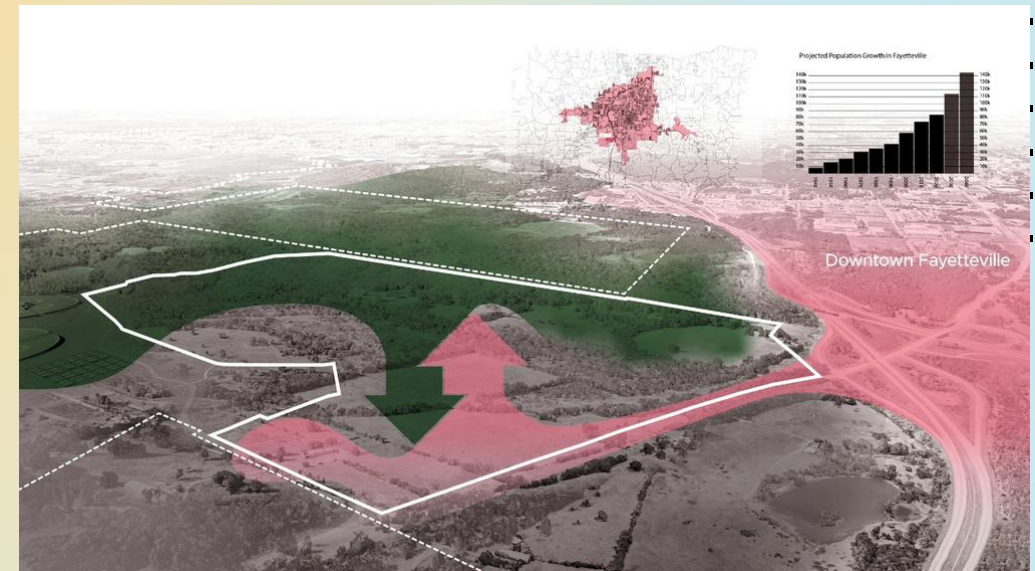
Work



Clinical

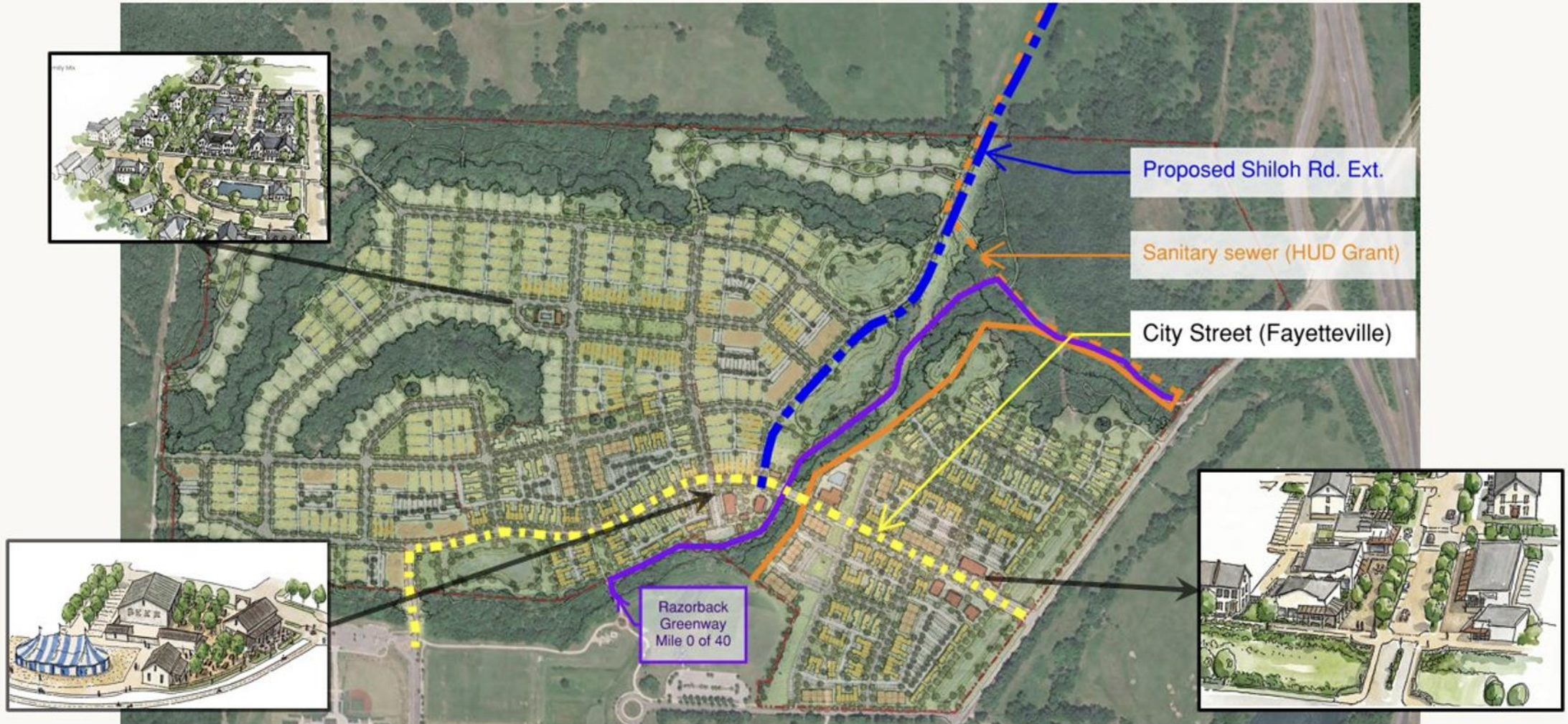


Recreation & Community



CATO SPRINGS VILLAGE

A NEW URBANIST COMMUNITY • ~230 ACRES • JANUARY 2026 CONCEPTUAL MASTERPLAN



Community, Not a Campus

- Through a “collective impact” model, orchestrate a collaborative effort amongst partners in government, private enterprise, higher education, and non-profit sectors to combine resources and help solve the complex social problems confronting neurodivergent adults.
- Leverage partnership with the Cato Springs development project to bring together essential resources for neurodivergent adults to flourish and have meaningful community interaction along interwoven “**live, work, play**” themes.
- Along with partners, SLS Community will bring together resources like affordable housing, supportive services, employment, and community opportunities woven throughout Cato Springs in an inclusive, integrated neighborhood.





Live

Create access to a continuum of high-quality and affordable housing for neurodivergent adults within a thriving community.

For many neurodivergent individuals and their families, independent living in high-quality housing outside of the home is economically impossible. SLS Community will include safe, supportive housing options for neurodivergent residents, interspersed throughout the Cato Springs development.

[LEARN MORE ABOUT OUR CURRENT RESIDENTIAL SERVICES →](#)

Supportive Services

SLS Community is a Medicaid waiver provider and provides individualized services that are grounded in Applied Behavior Analysis (ABA) and whole health, with an emphasis on nutrition, movement, maximum community engagement, and social opportunities. Cato Springs will provide a venue for us to scale as a service provider. We will ensure every Community Participant can thrive with individualized support and independent skills training for both residents and non-residents.

[LEARN MORE ABOUT OUR CURRENT SERVICES →](#)



Work

Employment opportunities that are aligned to the diverse abilities of neurodivergent adults through a network of partner businesses in the Cato Springs development and in Northwest Arkansas.

In anticipation of this, SLS Community has launched Program Forge: an individualized vocational equipping and job accelerator program to support neurodivergent adults towards employment. This Supported Employment program includes education, training, and support for both employer and employee for sustained success in the workplace.

[LEARN MORE ABOUT OUR FLOURISH CENTER PROGRAM →](#)



Play

Cato Springs will have a host of community and recreation options, events, and opportunities for neurodivergent adults to integrate and socialize with the broader community.

From inclusive events to active recreation, our current programs help break isolation and foster belonging and friendship.

Learn more about our current initiatives:

[EVENTS →](#)

[SLS DASH →](#)





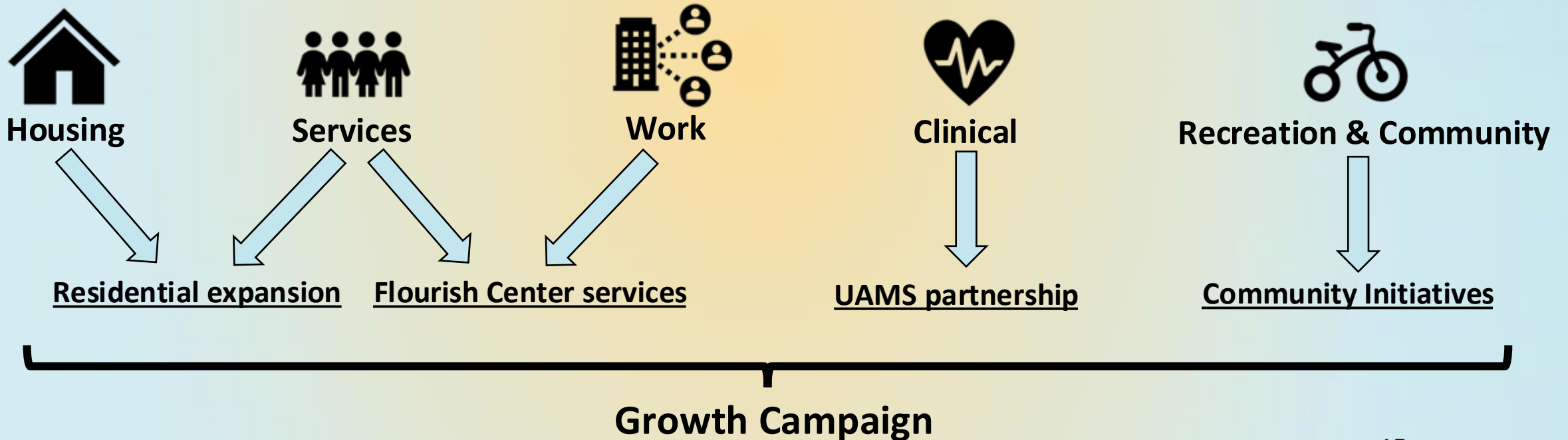
OSD





THE CAMPAIGN FOR SERVICE EXPANSION

- **Long-term supports and services** are critical to assist many neurodivergent adults to achieve their daily goals, explore their dreams, live more independently, and harness their innate gifts
- Current growth campaign is scaling SLS Community's programmatic pilot, as a first step in preparation for growing the service operation on Cato Springs and beyond:



Accreditation



National Accreditation

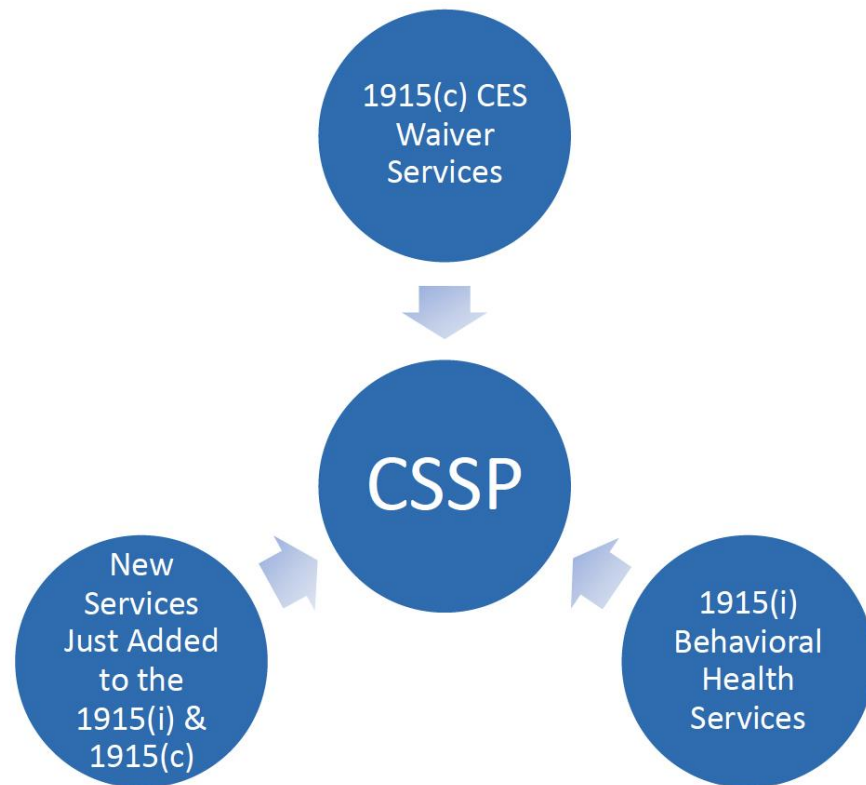
- Alignment with internationally renowned standards in the human services field for responsive, person-centered services
- Pre-requisite for application as a Medicaid waiver provider



Community Support Systems Provider (CSSP)

- Certified to provide home and community-based services for Medicaid beneficiaries with behavioral health and intellectual and developmental disability (I/DD) service needs.

CSSP Provider Type Combines CES, 1915(i) Behavioral Health, and New Services



- The CSSP provider type allows providers to deliver services to clients receiving services under the CES Waiver, the 1915(i) behavioral health services state plan option, or a combination of services.
- The CSSP provider certification also allows providers to deliver services **not** included in the historical CES Waiver provider or 1915(i) BH provider certifications.



25

Goals for the CSSP Agency Program



Align Provider Types with the PASSE Model



Improve Service Delivery for Beneficiaries to Full Range of Services



Increase Business Opportunities for Providers

Beneficiaries Served by CSSP

Intellectual and Developmental Disabilities (IDD)

Behavioral Health Needs

Both IDD and Behavioral Health Needs



PROGRAM FORGE MISSION

The mission of **Program Forge** is to provide an individualized state-of-the-art vocational equipping, job placement, and Supported Employment program to support neurodivergent adults to forge a path towards placement and sustained success in employment.



Job Seekers



Employers

Program Forge Job Coaches

- ■ ■ ■ ■
- ■ ■ ■ ■



Supporting Lifelong Success
for Neurodivergent Adults



Supporting Lifelong Success
for Neurodiverse Adults

PROGRAM **FORGE**

An individualized vocational equipping and job placement program to support neurodivergent adults to **forge** a path towards placement and sustained success in employment.

Through a series of phases, this program will provide an employment path that includes:



Career discovery, exploration, and planning to develop skills across a variety of self-selected areas



Job Development Plan that includes person-centered customized task and job-specialization for a particular role



Teaching soft skills and coaching through the steps necessary to secure a position



If hired, on-site staffed support and extended services & consultation for employer (individualized)



ABA undergirds this program to teach observable and measurable skills to transfer to the workplace

The Value of Employment

“
My job provides a fulfilling sense of purpose, allowing me to be productive and make the most of my time away from home.

-Nicholas, Harps Employee
”





The goal of our coaches is to act as a bridge between prospective employee and employer in order to find placement & sustain success



A **Neuro**diverse Workforce is Better for All

- Program **Forge** is a personalized professional growth journey that empowers individuals to become productive, purpose-driven members of society.
- Through mentorship, skill-building, and innovation, we **forge** resilience, confidence, and capability.
- Based out of the SLS Community Flourish Center at 2190 S. Razorback Rd, Fayetteville, AR

This program is funded by the CES Waiver under the Supported Employment program.
We are currently in-network with these PASSEs:
Private pay may also be arranged.

empower
HEALTHCARE SOLUTIONS

CareSource
PASSE

arkansas
total care.

Contact connect@slscommunity.org if interested!

Residential Services

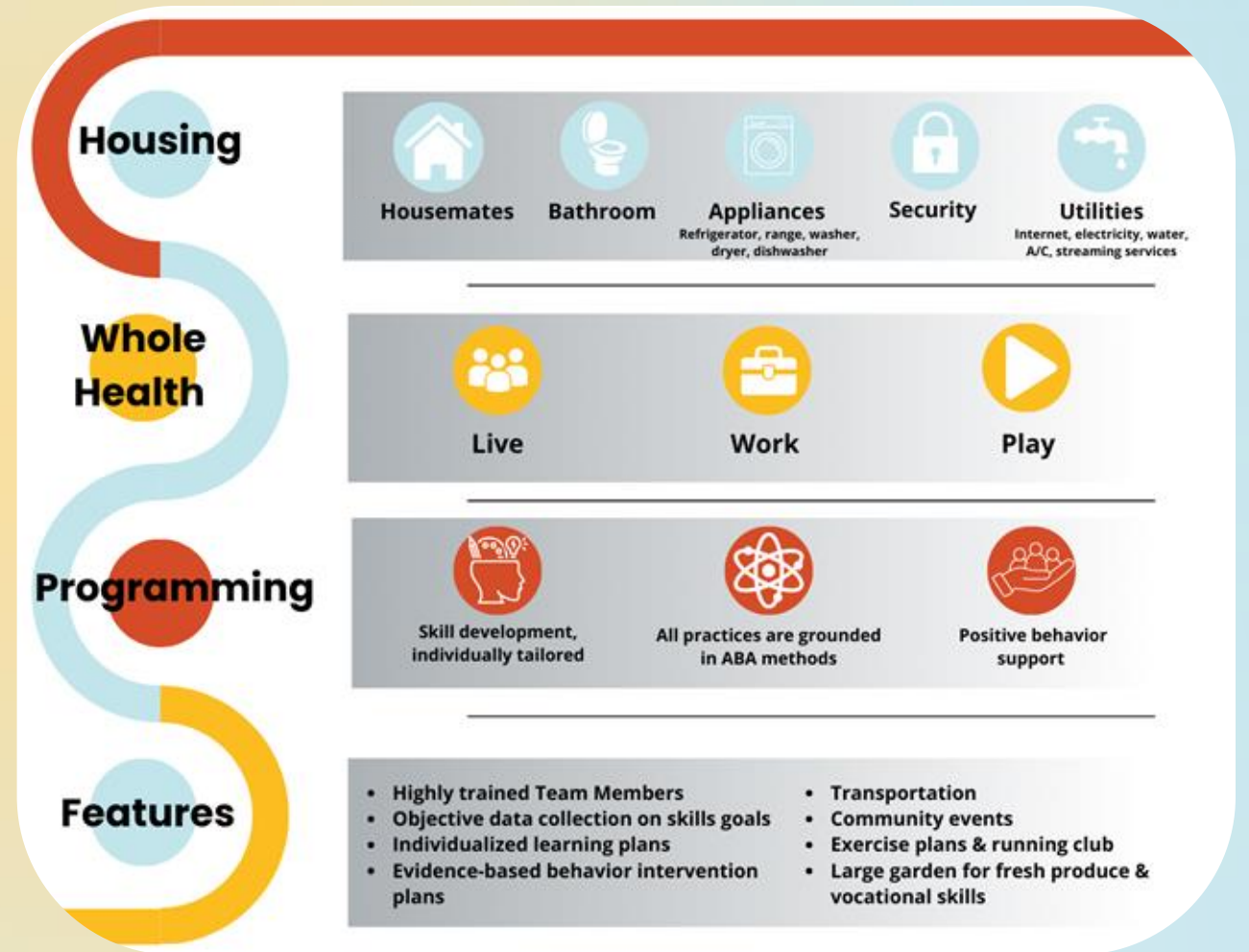
The goal of our supportive living residential services is to provide a long-term solution for residents by:

- Giving access to quality, affordable housing
- Equipping them with the appropriate life skills to succeed in their daily lives, work towards further independence, and thrive in their community and personal lives.



Residential Services Features

- Trained professionals support residents with individualized programming and positive behavior support, as determined by each individual's goals, choice, and level of need
- High emphasis on community engagement, social opportunities, nutrition, & exercise
- Service operation is overseen by a BCBA and based in ABA principles in a naturalistic environment

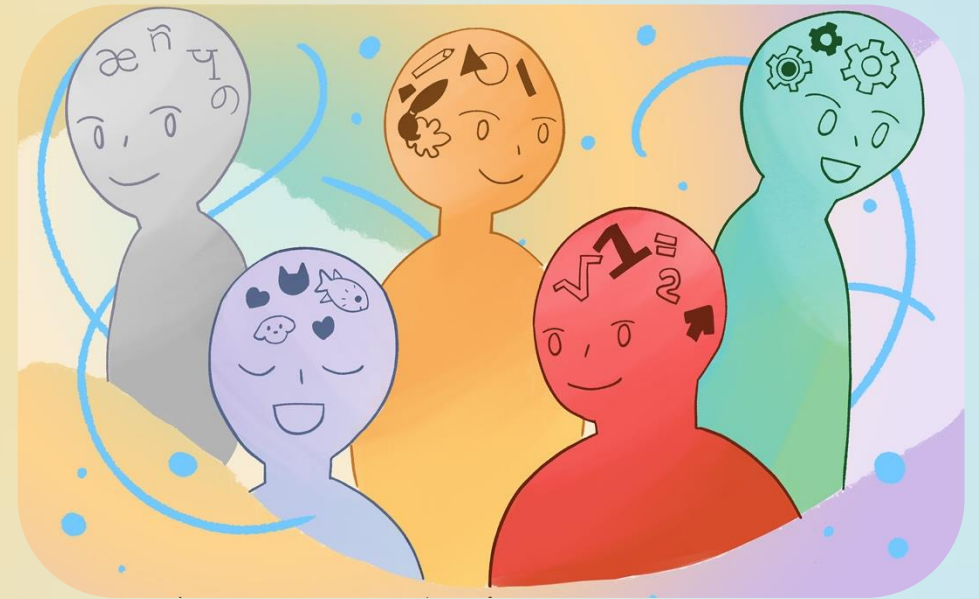


Applied Behavior Analysis at SLS

We believe that ABA principles can be useful for all stakeholders:

1. Our Community Participants (clients)
2. Our Team Members (employees)
3. Our organization as a whole

By determining and measuring socially significant goals



For Community Participants

This includes:

- An undergirding principle capitalizing on the **use of choice** in all aspects of programming
- Self-selected skills growth and dream goals written in observable and measurable terms
- Functionally equivalent replacement behavior goals developed based on ABC data analysis
- Individually selected and applied Antecedent, Behavioral, and Consequence Strategies based on observation and assessment
- Frequent and in-depth analysis of goal progress with data analysis driving change

For Individuals with Serious Challenging Behaviors

A core part of our mission is to have capacity to support those with challenging behaviors that might typically preclude their involvement in lower support programs.

Including but not limited to: elopement, self injury, and/or aggression, and/or property destruction resulting in physical injury to self, peer residents, employees, or community members)

BloomPrint

Proprietary personal plan for each resident to live, work & play with self-selected, individualized & needed supports to engage in rich and meaningful ways in their community and flourish by meeting their goals and dreams

- CPs interests and preferences of utmost value
- CPs strengths as a primary guide
- CPs communication style in consideration of goals
- Use of unbiased information from assessment
- Opinions of others self-selected by the CP for consideration
- Integration of multiple domains of wellness in accordance with the CP's own definitions of success.



Wellness Domains

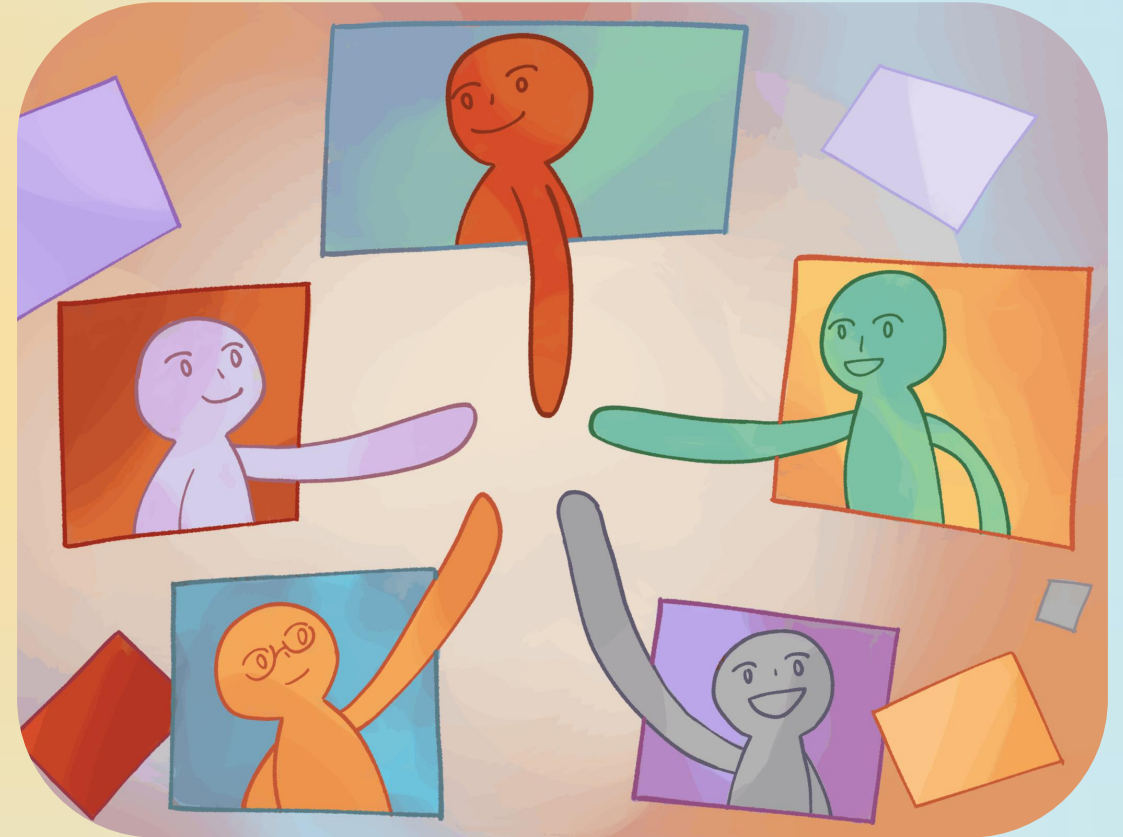
SLS is committed to:

The development of **wellness** across domains for each individual we support.

We believe that it is both:

- Our ***personal responsibility*** as humans, and
- Our highest ***professional charge***, to:

Champion **wellness** across domains & lifespan



Wellness Domains within the BloomPrint

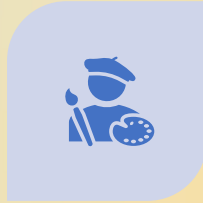
Informed by 20+ Flourish Assessments



COMMUNICATION



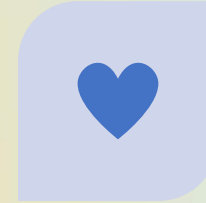
COMMUNITY
INTEGRATION



CREATIVITY
DEVELOPMENT
(LEISURE ACTIVITIES,
TALENTS)



“DREAM CASTING”



EMOTIONAL



FINANCIAL



HEALTHCARE
INVOLVEMENT &
SELF-CARE

Wellness Domains within the BloomPrint

Informed by 20+ Flourish Assessments



MENTAL HEALTH



NUTRITION



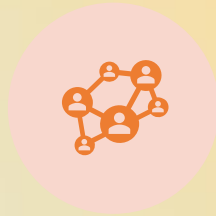
**OCCUPATIONAL &
VOCATIONAL**



**PHYSICAL EXERCISE &
HEALTHY PHYSICAL
PRACTICES**



**PHYSICAL,
ENVIRONMENTAL &
EMOTIONAL SAFETY**



**SOCIAL AWARENESS
& DEVELOPMENT
WELLNESS**



**SPIRITUALITY
WELLNESS**

To accomplish the goal of effectively balancing both desires and needs, the BloomPrint includes:

Goals important **TO** the individual

Goals important **FOR** the individual

For the latter: there is an on-going focus on educating CPs regarding the value of goals that they selected as “less important”





UAMS

Northwest
Regional Campus



**KEYNOTE
SPEAKER**
**JEFF CLOTHIER,
MD**

Medical Director, UAMS
Psychiatric Research Institute

*Meeting the Healthcare
Needs of Neurodiverse
Adults*

2024 NEURODIVERSITY CONFERENCE

BRIDGING HEALTHCARE GAPS INTO ADULthood



Aleza Greene, PhD

Director, Autism Support Program University of Arkansas - Fayetteville

Supporting Neurodiverse Undergraduates on College Campuses



Brent Williams, PhD

Director, Workforce Management
University of Arkansas - Fayetteville

& Amy Oswalt, PhD

Project Coordinator, Seamless
Transition for Arkansas (STAR)

Meeting the Workforce Needs of Neurodiverse Adults



Fri. Sept 27, 2024
8:00 am - 1:00 pm



2422 N. Thompson St.
Springdale, AR 72764

Register Now



CHECK OUR WEBSITE OR CONTACT US FOR
CONTINUING EDUCATION INFORMATION



✉ lawood@uams.edu

2025 NEURODIVERSITY CONFERENCE

EQUIPPED TO CARE: A TOOLKIT FOR
NEURO-INCLUSIVE PRACTICE

SEPTEMBER 18, 2025
8AM - 3PM

SCHMIEDING CENTER FOR SENIOR
HEALTH AND EDUCATION
2422 N THOMPSON ST.
SPRINGDALE, AR 72764



JAMES E. HUNT, MD
Keynote Speaker

CONFERENCE OBJECTIVES

- RECOGNIZE KEY TRAITS AND CHALLENGES OF NEURODIVERSE INDIVIDUALS
- APPLY EFFECTIVE COMMUNICATION STRATEGIES IN HEALTHCARE SETTINGS
- ADAPT CLINICAL ENVIRONMENT TO PROVIDE SUPPORTIVE CARE
- COLLABORATE ACROSS DISCIPLINES FOR PERSON-CENTERED, CULTURALLY RESPONSIVE CARE

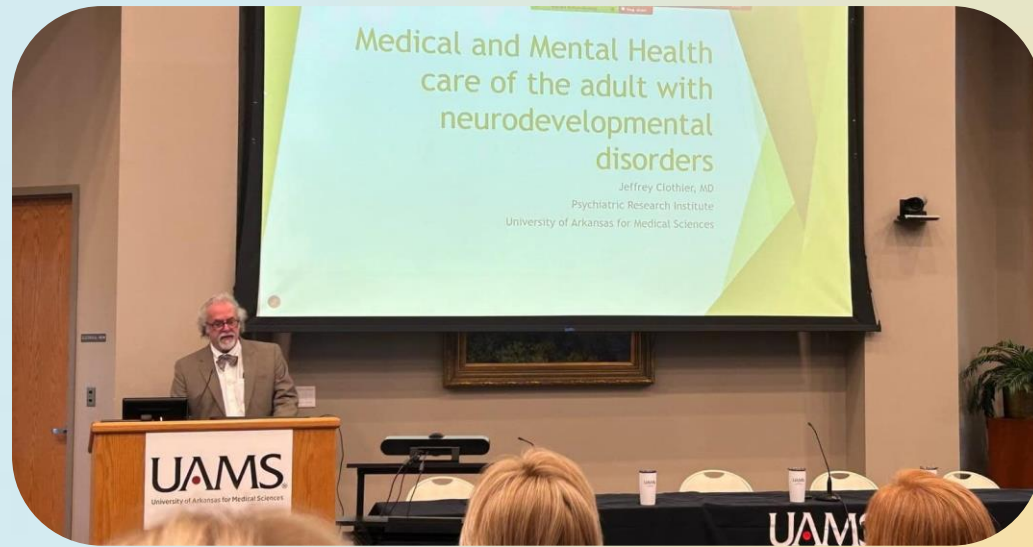
CONTINUING EDUCATION
INFORMATION TO FOLLOW



lawood@uams.edu

FREE REGISTRATION:







NWA Neurodiversity Workforce Study



You can participate!

Take one of three quick, anonymous surveys:

Neurodivergent
employees

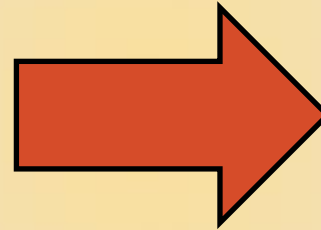


Employers



Neurotypical
employees





NEURODIVERSITY IN THE NORTHWEST ARKANSAS WORKFORCE

THE PERSPECTIVE OF EMPLOYEES,
CO-WORKERS, AND EMPLOYERS

**2025
REGIONAL
REPORT**



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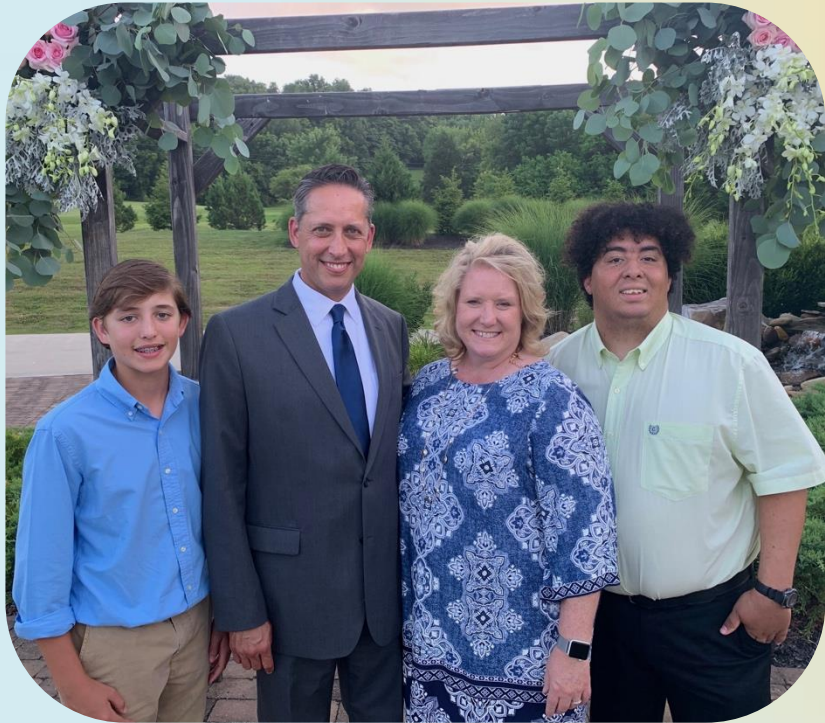
SOCIAL EVENTS



Anna's Story



John's Story





COMMUNITY

Supporting Lifelong Success
for Neurodivergent Adults

Questions?

Ashton McCombs

amccombsiv@slscommunity.org