

# Special Compensation and Recruitment Incentive Award Report: September and October 2025

**Ex. F**

| Department Name                 | Employee Name             | Payment date | Payment Type              | Amount    |
|---------------------------------|---------------------------|--------------|---------------------------|-----------|
| 0710 AR DEPT OF HUMAN SERVICES  | ANGELA G SNOW-GEORGE      | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | BRANDI LEA ROBERTS        | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | BRENT LEE FARLESS         | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | DEANNA CARLTON            | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | EBONIE D WILKINS          | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | GREGORY M SETTLES         | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | KATIA ISABEL CAMACHO      | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | KELLIE DIANE ECHOLS       | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | KRISTIE HUDSON            | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | LARANDA R. SPAULDING      | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | NICHOL RENEE WALKER       | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | ONEIDA A. HOOKS           | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | OTHENSIA CESLYN GABBIDON  | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | RAVEN YUVONNE BURTON      | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | SHANDA NICHOLE LINVILLE   | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | SKYLAR M KELEMS           | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | STORMIE D. REYNOLDS       | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | TANISHA DANIELLE FRANKLIN | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | TAVA J SMITH              | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | WENDY M FINES             | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | WILLIAM GARRETT SHERRILL  | 9/19/2025    | Special Recruitment Award | 1,000.00  |
| 0385 AR DEPT OF VETERAN AFFAIRS | HOLLY WHITE               | 10/3/2025    | Special Incentive Award   | 2,500.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | EBONIE D WILKINS          | 10/3/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | GREGORY M SETTLES         | 10/3/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | NICHOL RENEE WALKER       | 10/3/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | OTHENSIA CESLYN GABBIDON  | 10/3/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | RHONDA L. CULPEPPER       | 10/3/2025    | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | TANISHA DANIELLE FRANKLIN | 10/3/2025    | Special Recruitment Award | 1,000.00  |
| 0955 STATE CRIME LABORATORY     | HALEY ROSE PIJOR          | 10/3/2025    | Special Incentive Award   | -1,153.92 |
| 0955 STATE CRIME LABORATORY     | TASHA R EZELL             | 10/3/2025    | Special Incentive Award   | -2,444.76 |
| 0385 AR DEPT OF VETERAN AFFAIRS | JEARENMY FRANKLIN         | 10/17/2025   | Special Incentive Award   | 2,500.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | ASHLEY N THOMAS           | 10/17/2025   | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | LOREN ABIGAIL CHRISTOPHER | 10/17/2025   | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | MONICA A. GLOVER          | 10/17/2025   | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | SHANDA NICHOLE LINVILLE   | 10/17/2025   | Special Recruitment Award | -5,000.00 |
| 0385 AR DEPT OF VETERAN AFFAIRS | JACQUELINE BAILEY         | 10/31/2025   | Special Incentive Award   | 2,500.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | AMANDA G WILLIAMS         | 10/31/2025   | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | ARIEL BRIANNE CHERAMIE    | 10/31/2025   | Special Recruitment Award | 1,000.00  |
| 0710 AR DEPT OF HUMAN SERVICES  | BRANDI LEA ROBERTS        | 10/31/2025   | Special Recruitment Award | 1,000.00  |

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|--------------------------------|------------------------------|------------|---------------------------|----------|
| 0710 AR DEPT OF HUMAN SERVICES | BRENT LEE FARLESS            | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | CIERRA KEIGHLEY ROBERTS      | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | DEANNA CARLTON               | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | DEEDEE L DEFIR               | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | DERYA BRACY                  | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | GARLAND E BROTHERTON         | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | JACQUELINA CORINA VALENZUELA | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | KELLIE DIANE ECHOLS          | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | KRISTY NICOLE RICE           | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | LARANDA R. SPAULDING         | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | MARY ANN CARTHAN             | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | ONEIDA A. HOOKS              | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | PRESLEY NOELLE WILSON        | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | RAVEN YUVONNE BURTON         | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | REBECCA F BRYAN              | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | REGINA CAROL CRAIG           | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | SKYLAR M KELEMS              | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | STORMIE D. REYNOLDS          | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | SUSAN COPELIN                | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | TABITHA A. COLQUITT          | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | TAVA J SMITH                 | 10/31/2025 | Special Recruitment Award | 1,000.00 |
| 0710 AR DEPT OF HUMAN SERVICES | WENDY M FINES                | 10/31/2025 | Special Recruitment Award | 1,000.00 |