

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE**

**Of the
ARKANSAS LEGISLATIVE COUNCIL**

June 20, 2025

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, June 18, 2025, at 1:30p.m., in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests, with exceptions where noted:

Regular Business Items:

1. Request for new titles and pool positions for various agencies from the pools established by Ark. Code Ann. §21-5-225.
2. Request from Department of Transformation and Shared Services for three (3) positions from the OPM Growth Pool established by Arkansas Code Annotated §21-5-225(b).
3. Request from Office of Personnel Management for department plans to administer recruitment incentives effective FY26.
 - A. Department of Human Services
 - B. Department of Veterans Affairs
4. Request for the establishment of compensation differentials for FY26.
5. Step plan proposal for the Department of Public Safety- Arkansas State Police.
6. American Rescue Plan Act of 2021 Request from Department of Health.
7. Infrastructure Investment & Jobs Act of 2021 Request from Arkansas Department of Commerce- Arkansas Economic Development Commission- State Broadband Office.
8. Infrastructure Investment & Jobs Act of 2021 Request from Department of Public Safety, Arkansas State Police.
9. Request from North Arkansas College to obtain two (2) positions from the Higher Education Surrender Pool authorized by Act 778 of 2023, ACA §6-63-319(C)(1).
10. Request from Arkansas State University Jonesboro to obtain twenty (20) positions from the Higher Education Surrender Pool established by Act 778 of 2023, ACA §6-63-319(C)(1).
11. Request from Arkansas State University System for the establishment for four (4) positions from the Higher Education Central Pool authorized by Act 778 of 2023, ACA §6-63-319.

Continuations:

12. Request from Office of Personnel Management for the continuation of previously approved pool positions for FY26.
13. Request for the continuation of previously approved American Rescue Plan State Positions from Arkansas Department of Commerce- Arkansas Economic Development Commission- State Broadband Office.
14. Request for continuation of previously approved American Rescue Plan State Position from Arkansas Department of Commerce- Arkansas Economic Development Commission-Rural Connect.
15. Request for the continuation of previously approved Infrastructure Investments & Jobs Act of 2021 from Department of Public Safety- Arkansas Division of Emergency Management.
16. Request for the continuation of previously approved Miscellaneous Federal Grant from Department of Public Safety.
17. Request for the continuation of previously approved Miscellaneous Federal Grant from Department of Public Safety- State Crime Lab.

Items Referred to Personnel:

18. Department of Transformation and Shared Services Contract Request with APTUS Financial referred by Arkansas Legislative Council. -**Item recommended for Review to ALC (ATTACHMENT 1)**
19. Department of Human Services Reallocation of Resources for FY2025 recommended from ALC-PEER. **(ATTACHMENT 2)**

Reports:

20. Act 796 Letter and Two-Year Vacancy Report.
21. Reduction in Force Report.
22. Quarterly Employment Report- Third Quarter FY25 State Agencies and Institutions of Higher Education.
23. Arkansas Department of Education Quarterly Position Vacancy Report.
24. Department of Corrections- Division of Community Correction's Vacancy/Caseload Report.
25. Employee/Relative Disclosure Quarterly Report.
26. June New Provisional Report (88) new positions are approved for (8) Four-Year Institutions of Higher Education and (6) new positions for (4) Two-Year Institutions of Higher Education.
27. Special Compensation and Recruitment Incentive Award Report.
28. Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Services.

Supplemental Agenda Items:

29. Department of Corrections Differential Request (Secretary Lindsay Wallace)
30. Employees Over Max

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.

SUMMARY SCHEDULE OF STATE AGENCY CONTRACTS
FOR ARKANSAS LEGISLATIVE COUNCIL REVIEW
In-State Contracts

1. Agency: Department of Transformation and Shared Services		Contractor: APTUS FINANCIAL	
		Location: LITTLE ROCK	State: AR
Service Type: Technical & General Services (TGS)			
Total Authorized:		\$0.00	Org. Term: 08/01/2025 07/31/2028 Procurement: RFP
Total After Review:		\$917,090.40	Funding: Cash - 100%
Total Projected:		\$2,165,097.88	MOF:
			Contract Number: 4600055963
<u>Org/Amt:</u>	<u>Amount</u>	<u>Paid To Date</u>	<u>Objective:</u>
	917,090.40		The Public Student Loan Forgiveness Program (PSLFP) is designed to guide state employees through the entire PSLFP process to determine eligibility, educate employees on the benefits of PSLFP, advise on loan payment options, assist applicants in participation and navigation in the PSLFP, and advise on all facets of the program.

**DEPARTMENT OF HUMAN SERVICES
TRANSFER REQUEST SUMMARY
FISCAL YEAR 2025**

	<u>CABINET</u>	<u>SECRETARY'S OFFICE</u>	<u>AGING, ADULT & BEHAVIORAL SERVICES</u>	<u>CHILDREN & FAMILY SERVICES</u>	<u>COUNTY OPERATIONS</u>	<u>DEV. DISABILITIES SERVICES</u>	<u>MEDICAL SERVICES</u>	<u>PROVIDER SRVS & QUALITY ASSURANCE</u>	<u>YOUTH SERVICES</u>	<u>TOTAL</u>
APPROPRIATION TRANSFERS										
A. WITHIN DIVISIONS										
REGULAR SALARIES										-
EXTRA HELP										-
PERSONAL SERVICES MATCHING										-
OVERTIME										-
OPERATING EXPENSE										-
CONFERENCE FEES & TRAVEL										-
PROFESSIONAL FEES & SERVICES										-
CAPITAL OUTLAY										-
DATA PROCESSING SERVICES										-
DMS HOSPITAL/MEDICAL							(35,390,426.00)			(35,390,426.00)
DMS PRIVATE NURSING HOME							35,390,426.00			35,390,426.00
DYS RESIDENTIAL SERVICES									3,500,000.00	3,500,000.00
DYS COMMUNITY SERVICES									(4,100,000.00)	(4,100,000.00)
DYS FEDERAL CHILD AND YOUTH SERVICE GRANTS									600,000.00	600,000.00
										-
A. TOTAL	-	-	-	-	-	-	-	-	-	-
B. BETWEEN DIVISIONS										
REGULAR SALARIES										-
EXTRA HELP										-
PERSONAL SERVICES MATCHING										-
OVERTIME										-
OPERATING EXPENSE										-
CONFERENCE FEES & TRAVEL										-
PROFESSIONAL FEES & SERVICES										-
CAPITAL OUTLAY										-
DATA PROCESSING SERVICES										-
										-
B. TOTAL	-	-	-	-	-	-	-	-	-	-
FUND TRANSFERS										
GENERAL REVENUE-OPERATIONS										-
DAS FUND										-
DCF FUND										-
DBA FUND										-
DCO FUND										-
DEA FUND										-
DPQ FUND										-
DYS FUND										-
DEM FUND										-
DGF FUND										-
										-
TOTAL FUND TRANSFERS	-	-	-	-	-	-	-	-	-	-
POSITION TRANSFERS										
TRANSFERS OUT	0	0	0	0	0	0	0	0	0	0
TRANSFERS IN	0	0	0	0	0	0	0	0	0	0
TOTAL POSITION TRANSFERS	0	0	0	0	0	0	0	0	0	0
EXTRA HELP POSITION TRANSFERS										
TRANSFERS OUT	0	0	0	0	0	0	0	0	0	0
TRANSFERS IN	0	0	0	0	0	0	0	0	0	0
TOTAL POSITION TRANSFERS	0	0	0	0	0	0	0	0	0	0

TRANSFER 3 OF 4

PREPARED BY: DFA - OFFICE OF BUDGET
02-May-25

